

**Appendix A
Section A**

**Teacher's Preliminary/Clear/Life Credentials
Digital Education Specialist, Nurses, Librarians, Content Area Specialists**

**Effective 7-1-21
Adopted 05-27-21**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	51,770	51,770	51,770	51,770	51,770	51,770
2	51,770	51,770	51,770	51,770	52,277	52,277
3	51,770	51,770	51,770	52,508	54,825	54,889
4	52,732	53,187	53,640	55,054	57,374	57,442
5	52,732	55,677	56,187	57,601	59,923	59,995
6	52,732	58,164	58,735	60,150	62,470	62,550
7	52,732	60,657	61,284	62,697	65,017	65,105
8	52,732	60,657	63,833	65,247	67,564	67,658
9	52,732	60,657	66,380	67,793	70,112	70,214
10	52,732	60,657	68,926	70,340	72,660	72,767
11	52,732	60,657	71,474	72,888	75,207	75,319
12	52,732	60,657	71,474	75,436	77,756	80,196
13	52,732	60,657	71,474	75,436	77,756	80,209
14	52,732	60,657	71,474	75,436	77,756	80,216
15	52,732	60,657	71,474	75,436	77,756	80,222
16	55,386	63,312	74,128	78,092	80,409	82,888
17	55,386	63,312	74,128	78,092	80,409	82,893
18	55,386	63,312	74,128	78,092	80,409	82,902
19	58,039	65,964	76,784	80,745	83,064	85,561
20	58,039	65,964	76,784	80,745	83,064	85,574
21	58,039	65,964	76,784	80,745	83,064	85,599
22	60,695	68,619	79,435	83,398	85,718	88,271
23	60,695	68,619	79,435	83,398	85,718	88,292
24	60,695	68,619	79,435	83,398	85,718	88,309
25	63,347	71,274	82,091	86,053	88,373	90,988
26	63,347	71,274	82,091	86,053	88,373	91,014
27	63,347	71,274	82,091	86,053	88,373	91,039
28	66,003	73,928	84,746	88,707	91,025	93,717
29	66,003	73,928	84,746	88,707	91,025	93,743
30	68,659	76,581	87,399	91,362	93,681	96,423
31	71,310	79,237	90,052	94,015	96,334	99,127

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$1605.00

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$3210.00

**Teacher Internships, Waivers and Permits: Base Salary
multiplied by 0.984**

**State Preschool Permit Teachers: Base Salary multiplied by 0.650*
*BA/Child Development Permit Only**

Includes 1.5% in July, 2021

**Appendix A
Section C**

**Elem./Middle School Counselor, Program Specialist, Coordinators,
Work Experience**

**Effective 7-1-21
Adopted 05-27-21**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	51,005	51,005	51,005	51,005	53,106	53,106
2	51,005	51,413	51,897	53,342	55,756	55,756
3	53,584	54,069	54,553	56,000	58,410	58,471
4	56,240	56,725	57,208	58,657	61,068	61,140
5	56,240	59,379	59,865	61,316	63,722	63,796
6	56,240	62,033	62,516	63,963	66,377	66,458
7	56,240	64,691	65,170	66,621	69,038	69,123
8	56,240	64,691	67,827	69,277	71,691	71,784
9	56,240	64,691	70,478	71,927	74,346	74,444
10	56,240	64,691	73,139	74,586	77,002	77,108
11	56,240	64,691	75,793	77,238	79,657	79,768
12	56,240	64,691	75,793	79,894	82,309	84,898
13	56,240	64,691	75,793	79,894	82,309	85,027
14	56,240	64,691	75,793	79,894	82,309	85,034
15	56,240	64,691	75,793	79,894	82,309	85,039
16	58,855	67,304	78,408	82,511	84,924	87,550
17	58,855	67,304	78,408	82,511	84,924	87,555
18	58,855	67,304	78,408	82,511	84,924	87,562
19	61,469	69,920	81,021	85,125	87,540	90,181
20	61,469	69,920	81,021	85,125	87,540	90,196
21	61,469	69,920	81,021	85,125	87,540	90,221
22	64,085	72,535	83,637	87,741	90,156	92,854
23	64,085	72,535	83,637	87,741	90,156	92,873
24	64,085	72,535	83,637	87,741	90,156	92,890
25	66,699	75,151	86,254	90,354	92,768	95,530
26	66,699	75,151	86,254	90,354	92,768	95,557
27	66,699	75,151	86,254	90,354	92,768	95,580
28	69,314	77,764	88,868	92,970	95,385	98,218
29	69,314	77,764	88,868	92,970	95,385	98,244
30	71,929	80,380	91,481	95,584	97,998	100,885
31	74,544	82,994	94,099	98,201	100,616	103,549

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$1605.00

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$3210.00

**Elementary/Middle School Head Counselor: Base salary
multiplied by 1.0230**

**High School Counselor/Alternative School Counselor:
Base salary multiplied by 1.0104**

**High School Head Counselor/Alternative School Head
Counselor: Base salary multiplied by 1.0330**

Includes 1.5% in July, 2021

**Appendix A
Section G**

Psychologists, Speech Therapists

**Effective 7-1-21
Adopted 05-27-21**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1			66,043	70,377	72,930	72,930
2			68,845	73,184	75,734	75,734
3			71,654	75,604	78,541	78,601
4			74,458	78,799	81,341	81,408
5			77,266	81,599	84,149	84,227
6			80,069	84,403	86,953	89,641
7			80,069	84,403	86,953	89,647
8			80,069	84,403	86,953	89,654
9			80,069	84,403	86,953	89,662
10			82,105	86,437	88,987	91,703
11			82,105	86,437	88,987	91,708
12			82,105	86,437	88,987	91,713
13			84,140	88,472	91,023	93,762
14			84,140	88,472	91,023	93,769
15			84,140	88,472	91,023	93,774
16			86,173	90,508	93,056	95,822
17			86,173	90,508	93,056	95,827
18			86,173	90,508	93,056	95,833
19			88,210	92,541	95,093	97,875
20			88,210	92,541	95,093	97,888
21			88,210	92,541	95,093	97,912
22			90,247	94,576	97,129	99,967
23			90,247	94,576	97,129	99,986
24			90,247	94,576	97,129	100,004
25			92,278	96,614	99,163	102,063
26			92,278	96,614	99,163	102,088
27			92,278	96,614	99,163	102,114
28			94,316	98,648	101,199	104,174
29			94,316	98,648	101,199	104,196
30			96,350	100,682	103,233	106,258
31			98,385	102,719	105,267	108,343

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$1605.00

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$3210.00

Psychologist Internships, Waivers and Permits: Base Salary multiplied by 0.984

Includes 1.5% in July, 2021