

Rep. Council Agenda
October 21, 2021, Wood High School Library
Masks are again required in school buildings. Please wear one.
[Zoom Link](#) (Password: 412038)
[Meeting Attendance](#)

ELEMENTARY CONCERNS (3:40)

- Cooper has many overflow from Callison (kindergarten just got their 25th students) and are hoping other schools can start taking in some of the overflow.
- Staff members were bothered by the email about not taking off a Friday before a three day weekend. They are feeling micromanaged.
- People are getting held up in working toward becoming a sub because the individual in charge of the subs is hard to work with.
- Concern at Hemlock with the equity of how funds are being spent building new facilities
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1. Approval of the minutes - approved without objection

- a. [September Rep Council Minutes](#)

2. Approval of the agenda - approved without objection

3. President's Report: Todd Blanset

- a. Increasing the number of paras and subs are being worked on currently. The union is in support of increasing the salary for paras to make the position more desirable.
- b. The sub shortage is causing problems across the district. This is an ongoing situation that both the district and the union are working on.
- c. Covid leave ended in September. It has been replaced with Cal/OSHA's Emergency Temporary Standards (ETS). Handouts were provided and can be distributed to staff.
 - An employee who is sent home from work because of close contact is still being paid for up to 14 days. (This is NOT personal leave.)
 - An employee who is vaccinated and is a close contact may return to work if they test negative and they aren't showing symptoms.
 - The FMLA provides leave if you are caring for someone with Covid. Up to 12 weeks of unpaid leave.

There is concern that the specialists are not being notified of their possible exposure.

- d. If you get a vaccine or the booster, you can get a day off of work. Use the code VTA MOU.
- e. Requests for elementary director positions and secondary positions will come tomorrow and elections will come late next week. Tari Markowski and Aaron Stephens are going to run Simply Voting.

4. Treasurer's report: Brenda Hensley - approved without objection

- a. [October Account Balances Report](#)
- b. [October Budget Report](#)
- c. [Current Site Funds](#)

5. Bargaining Update: Brenda Hensley

- a. Signing off on the official contract on Thursday; electronic copy will be posted.
- b. Sunshine of articles is postponed to Nov 4 at the Board Meeting.
- c. Exec Board approved a survey to go out to members. The survey was presented to Rep Council for explanation and clarity. The survey will be sent out for unit members to vote. It is recommended that we have a small meeting to share the information and discuss and then have everyone fill out the survey at the same time. Non-members can also vote on the survey.
- d. Surveys will be due by Nov 5.

6. Grievance Committee: Lisa Cusi

- a. There are a few individual grievances currently being dealt with.

7. Standing Committee/Chair Reports

- a. **Equity Team:** Alyson Brauning
 - Working on professional development at individual sites. Students are feeling very accepted by staff and feel comfortable coming out as LGBTQ+ to our members.

- Alyson is providing support to members in this area.
- b. **Member Engagement:** Alyson Brauning
 - Currently up to the individual sites. Members seem to be struggling for something positive. Teachers are in need of some happiness. Starting to look at setting up an event for everyone to attend. If anyone needs ideas or has ideas to share, please reach out to Alyson.
- c. **Labor Council:** Glenn Branaman
- d. **Action:** Corey Penrose
 - Website has been cleaned up. Have members check the website for current and updated information
 - Disability and Life Insurance - There is no longer a threshold of the number of members who need to sign up for members to receive coverage. Second Chance enrollment dates October 1 - November 30.
- e. **PAC:** Corey Penrose & Ariel Ray (PAC treasurer)
 - Parents had an active protest against the vaccine mandate.
 - 3 district board members are up for reelection in 2022.
 - There are also several county school board members who are up for reelection.
 - Vacaville PAC only support local elections.
 - Request was made to have PAC provide a written financial report quarterly.
- f. **Special Ed:** Shannon Cole and Cynthia Coble
 - There are a lot of referrals and it is overwhelming staff workload.
 - A request has been made for a list of duties for program specialists because there is a lack of consistency across the board.
 - New teachers are being referred to the “open office hours” which are outside the duty day, but staff have been told they cannot put a timesheet in.

- There is a grievance pending, dealing with co-teach situations. Todd and Brenda are actively working on this situation. In secondary, staffing is occurring based on caseload and not sections. Secondary has taken an unofficial vote to work to rule and only do case management activities during the 1 paid hour they get each day.
- Induction mentors are should NOT be program specialists. They are no longer part of VTA, but they are part of management.

g. **Leave Bank:** Christine Williams and Julie McGee

h. **Membership:** Tracy Begley

- The nonmember list has been found to be inaccurate. The list will be coming out and you can check in with anyone at your site that is on the list to see if they are/are not paying dues. If someone wants to sign up, send them to Todd.

i. **Elections:**

8. New and continuing business:

- a. A site principal has asked what the union's stance is on the vaccine mandate and supporting staff members who don't want to get the vaccine.
- The district will be communicating directly about an individual's status. The mandate will be coming between January and June, very likely the beginning of next school year.
 - The district has verified that they have the ability to terminate someone who refuses to get the vaccine.
 - Cortney Parr made a motion to not take a stance on the mandate. Chris Fickes seconded the motion.
 - There are many members who are not vaccinated and taking a stance in either direction will alienate members.
 - Corey moved to table to motion until the November Rep Council meeting. Seconded by Jasmine Elliott Motion passed unopposed.

9. Conference reports: Conferences will be in person this year

10. Other:

– *Adjournment* Meeting adjourned 5:52