

**Rep. Council Minutes**  
**November 9, 2021, Wood High School Library**  
**Masks are again required in school buildings. Please wear one.**  
[Zoom Link](#) (Password: 412038)  
[Meeting Attendance](#)

**Elementary Concerns: 3:40**

- Concern at Hemlock still a lack of paras and support
- Fairmont - a teacher was very ill from the second dose of vaccine. Students were split between other classes. Two extra hours of duty pay was offered to teachers who would take students. (There is no provision for this in the contract.)
- Student behaviors are out of control. These students should be suspended from the classroom for 2 days. These students must be kept in the office. They are not to be sent to another classroom. (Article 14.5 in contract)
- Callison- still holding her “New Teacher Academy” and the probationary teachers are feeling like they will be fired if they don’t attend.
- Decisions are being made without any input from teachers. (Performance tasks, changes to report cards, etc.)

**Meeting Called to Order 4:10**

1. **Approval of the minutes** Approved without Objection
  - a. [October Rep Council Meeting Minutes](#)
2. **Approval of the agenda** Approved without Objection
3. **President’s Report:** Todd Blanset

Covid leave - Just a couple of reminders about leave.

1. The covid leave approved by the state legislature has expired, but if you get sick and it is pretty likely that it happened at work, you can claim it as worker’s comp.
2. If you are caring for someone who has Covid you can apply for time off through the FMLA.
3. If you are a close contact but you are vaccinated you don’t have to quarantine. If you aren’t vaccinated you will be required to quarantine and you will have to use your own sick leave to do it.
4. If you run out of sick leave because you are sick or required to be out of work because you have an accommodation as part of the ADA, you can apply for more leave through the Personal Leave Bank.

Sub pay change has affected the Differential Pay for those who use it. Could include people out sick for long periods of time or people using FMLA.

Email your RTI teachers to record how much prep. time they are losing to subbing. We are going to talk to the district about getting them reimbursed for their sub time.

Check in with your new teachers. Make sure they know who you are and what your job is. If they have any questions, try to answer them or direct them to me, Brenda, or Lisa. It's still an isolating time and our new teachers need our support now more than ever.

VP - We need a new VP and if you know anyone who would be interested or is well-qualified, please encourage them to send me a message.

**4. Treasurer's report:** Brenda Hensley - Approved without objection

- a. [November Profit and Loss Budget Vs. Actual](#)
- b. [November Written Report](#)
- c. [Current Site Funds](#)

New Educators and Good Teaching conferences are coming up. New Educators is open already for registration. Already posted to VTA Facebook page; Todd will email it out.

**5. Bargaining Update:** Brenda Hensley

New articles were Sunshined at the Board Meeting last Thursday (11/4)  
Bargaining will begin in January

Special Ed committee MOU will be signed - being formed and will be working on advising Exec Board

Working on prioritization of teacher coverage (order pulled to fill sub positions); also working on increasing teacher sub pay to more than the current \$33/hour

District is talking about swapping Wednesday and Friday (move collab day)

-Would start in January

-At secondary this would be a minimum day

-Send feedback about this from your site to Todd and Brenda

**6. Grievance Update:** Lisa Cusi

A few individual issues are going on

Emphasize to RTI teachers to track minutes

**7. Standing Committee/Chair Reports**

- a. **Equity Team:** Alyson Brauning

Alyson just got back from an LGBTQ conference. She has cards for classrooms you can post in your room showing it is a safe space

2022 Human Rights Awards applications are out - hang 1 at each site

There seems to be a large need across the district for LGBTQ training both at the teacher and student levels.

Working with the Professional Development committee to get information to members who need it

b. **Member Engagement:** Alyson Brauning

Keep thinking about how to support your site and getting them together

Beginning in January, the team will meet at every school in the afternoon to meet with teachers

If you are looking for ideas, reach out to Alyson

c. **New Teacher Support:** Unfilled (Newly Formed)

d. **Labor Council:** Glenn Branaman

If you've not seen the Stationary Engineers Local 39 striking in front of Kaiser (which is nearing its 40<sup>th</sup> day) here's some information about a recently held action in support of those workers by the labor council.

e. **Action:** Corey Penrose

As the officers heard last week, some ghosts got into the machine for our website, but they have been expunged and all is well. As far as our social media, Facebook's latest update has allowed admins for our account to post as Vacaville Teachers Association. Now, President Todd is the sole voice of our union, so you will not see public statements which aren't from him, on any platform, but you will see us liking other unions, picking up word of other job actions, and helping to support our labor siblings as we all struggle to improve the lives of our members. If any board members have content they'd like shared on any of our platforms, please contact Todd.

f. **PAC:** Corey Penrose & Ariel Ray (PAC treasurer)

The period for our members to opt out of PAC has passed and VTA-PAC would like to thank you so much for the support. We look forward to making a recommendation to this body when election season starts next year. Secondly, we would like to remind this body that, on our local board, Shelley Dally, John Jansen, and Santiago Serrato, who have received our endorsement in the past, will be on the ballot. On the County Board of Education, Dana Dean, Ginger Dunne, and Theresa Lavell, who have all received the endorsement of Solano County CTA for previous races, will

be on the ballot as well. Finally, VTA-PAC would like to remind the board that our only legal method for educating the community about the positions we take on these races is with money designated for our PAC budget.

\$1,650.73 currently in PAC account (reported by Ariel Ray)

- g. **Special Ed:** Shannon Cole and Cynthia Coble
  - h. **Leave Bank:**
  - i. **Membership:** Tracy Begley
- 8. New and continuing business:**

Corey Penrose - motion made to buy a brick for \$150 for the new gym at Vaca High

Motion seconded by Brenda Hensley

25 - In Favor; 0 - Opposed; 3 - Abstained

**9. Conference reports:**

**10. Other:**

Add State Council reports to agendas

**Secondary Concerns**

→ Counselors are being pulled to cover Flex

→ Close contacts - are Flex teachers being contacted?

→ Still seeing students show up in class that are marked with Q in Aeries: These students should be sent to the office and they should not be returned to class.

→ Sub emergency last Friday- Wood required student teachers to sub, even those who are not subs within the district

→ Subs are being treated poorly and are dropping off

→ Some students are still refusing to put masks on.

– *Adjournment 5:33*