

**Rep. Council Minutes**  
**January 18, 2022 via Zoom**  
[Zoom Link](#) (Password: 412038)  
[Meeting Attendance](#)

**Elementary Concerns:**

- A lot of staff are out due to Covid
- Para support is very limited
- Intervention at sites is being run differently- is there parity among the schools? Some sites are being required to teach intervention along with their RTI teachers. At other sites all intervention is handled by the RTI teacher and paras.
- Can we have mentors for interns like we do for new teachers?
- Teachers are upset about the lack of contact tracing and the high numbers out without shutting down classrooms.
- Principals at some sites are asking teachers to provide all the work that students are missing, despite the fact that we are only required to give a minimal amount.
- Cooper kindergarten is upset that they are at 26 and still getting overflowed from Callison because of low numbers in other K3 classes. There is space in schools on the other side of town.

Meeting called to order: 4:05 PM

1. **Approval of the minutes** - approved without objections
  - a. [November Rep Council Meeting Minutes](#)
2. **Approval of the agenda** - approved without objections
3. **President's Report: Todd Blanset**
4. **CTA Speaker:** Dawn Cova
  - a. Was invited to speak by Exec Board after speaking there in December
  - b. Shared strategies to get those who aren't part of the union to join
  - c. Providing a roster of who at each school site is not currently part of the union
  - d. Stress to members that membership in the union provides a more solid future as well as allowing them to advocate more effectively for students.
  - e. Our job is to overcome the objections of those that are hesitant to join.
  - f. The presentation and roster will be emailed to Rachel Bulris and sent from there.

5. **Treasurer's report:** Brenda Hensley
  - a. [Profit and Loss Budget Vs. Actual](#)
  - b. [January Written Report](#)
  - c. [Current Site Funds](#)
6. **Bargaining Update:** Brenda Hensley
7. **Grievance Update:** Lisa Cusi
  - a. Lisa will be sharing a spreadsheet used at Jepson to help balance IEPs across teachers, rather than one person going to a large number.
8. **State Council Report:** Ariel Ray and Keri Tafuro
  - a. Took place last weekend digitally
  - b. State budget for next year is larger than ever - this money is intended to be spent from a ground up approach. The union should be holding their ground on having a say in what the money is spent for.
  - c. Bill is in place to replace ADA with enrollment, which provides better funding.
  - d. CTA awards and grants have deadlines coming up
  - e. There is a town hall next Tuesday
  - f. Looking at TK 3 year old situation - should we have 3 year olds?
  - g. CTA is trying to work on a way for teachers already in the classroom to be able to add subject matter to their credentials without having to go into another classroom to intern.
9. **Standing Committee/Chair Reports**
  - a. **Equity Team:** Alyson Brauning
  - b. **Member Engagement:** Alyson Brauning
  - c. **New Teacher Support:** Unfilled (Newly Formed)
    - Dawn asked that new teachers with needs be sent her way.
  - d. **Labor Council:** Glenn Branaman
    - Early endorsements are starting to happen for the upcoming election cycle
  - e. **Action:** [Corey Penrose](#)

f. [PAC: Corey Penrose & Ariel Ray \(PAC treasurer\)](#)

- Corey made a motion to make an early endorsement for Nolan Sullivan for City Council.
  - This was already presented to Exec Board and approved to send forward to Rep Council
  - School bonds are coming on the radar again and having someone on city council would be helpful.
  - 34 in favor, 1 opposed, 1 abstain - Motion Approved

Corey will reach out to Mr. Sullivan

g. **Special Ed:** Shannon Cole and Cynthia Coble

- Some sites are being told as a department chair they need to train and observe new teachers, but they will not be paid

h. **Leave Bank:**

i. **Membership:** Tracy Begley

**10. New and continuing business:**

- a. Dawn Kelly is taking over the newsletter. She will be sending it out in February.

**11. Conference reports:**

**12. Other:**

- a. Will there still be a 100 day celebration?
- b. There is talk about moving Covid testing to Kimme's site, which is concerning to staff.
- c. Special Ed is concerned that special ed families outside the school district are using Kimme as a backdoor to get into VUSD. They are bypassing the interdistrict transfer process that they may not get approved through.

**Secondary Concerns:**

- Teachers subbing on their prep time are required to submit their time through Frontline, but due to the not user friendly nature of Frontline and tech issues, a lot of teachers are giving up and not getting paid. Can teachers use paper timesheets instead? Dawn will follow up with Todd on this issue.
- Concern about the 100 Day celebration was brought up again. This was the second time during the meeting. Dawn will email Todd to speak to Alyson about this.

*– Adjournment: 5:08 PM*