



JUST THE FACTS...



The VTA/CTA/NEA 21-22 Bargaining Update
Issue #3
February 9, 2022

VTA and VUSD met for 2 hours on February 9, 2022.

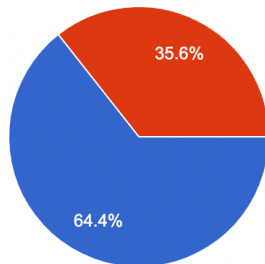
VUSD team members: Chris Hulett, Manolo Garcia, Kelly Burks, Nicole Chaisson, Sasha Begell, Ryan Galles

VTA team members: Brenda Hensley, Tracy Begley, Kim Campbell, Megan Morris, Annaliese Vasquez, Todd Blanset (President)

We shared the calendar survey data with the District. That data is:

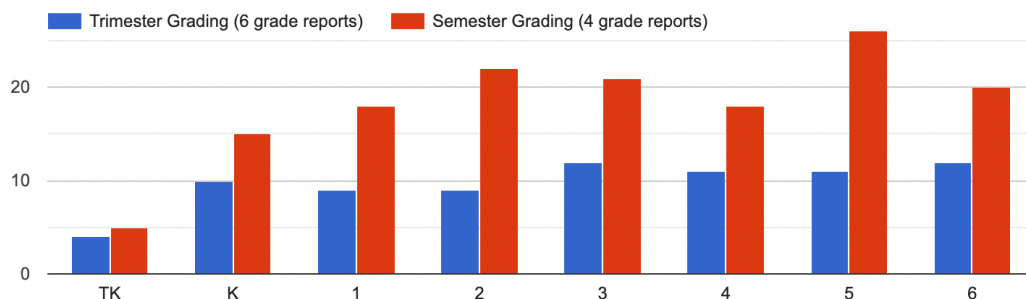
FOR 2023-2024, which calendar would you prefer?

348 responses



- Status Quo Calendar <https://drive.google.com/file/d/1-C6WX204DZp9T4ibWezd6kfESzoWI5...>
- Alternative Calendar. <https://drive.google.com/file/d/1NH4zCoTdOXPNKaJmFj6jEIBaw9M...>

FOR ELEMENTARY ONLY: For grade levels that you are currently teaching, please check which system you would like to use for grade reporting.



The District is going to discuss a change from trimesters to semesters for elementary, (possibly for 22-23) with their admin team to get some feedback. The District also clarified that this would decrease the number of IEP Progress on Goals needed by law to 2, unless a different number was in a student's IEP.

We also discussed putting in a late start minimum day for the first instructional day after winter break, starting 22-23. The District is going to investigate instructional minute requirements to see if this can be done.

We also discussed a required online gradebook and getting rid of progress reports at all levels. The District and VTA share an interest of keeping families informed of student progress, regardless of their access to the internet.

We returned to the issue of differential pay being effective by higher sub rates. The District shared some data about the number of members on differential pay and how the new sub rates have affected the pay. A few options were brainstormed. The District is going to bring back some more data to help inform which option seems the best to go with for both parties.

The District requested that we include some pro rate language for personal leave; it is already in practice, but isn't spelled out in the contract. VTA will bring a draft tentative agreement to look at next time to clean this article up.

The District opened another topic around Personal Leave/Personal Option Leave; there is common interest in changing the language to Sick Leave but also in simplifying the language to make it more understandable for everyone and including mental health as a use of the leave. We brainstormed some options, but that was all we had time for.

We will revisit all these topics at our next session.

Our next Bargaining Dates are set for 2/16, 3/16, and 3/23.