



JUST THE FACTS...



The VTA/CTA/NEA 21-22 Bargaining Update

Issue #4

March 16, 2022

VTA and VUSD met for 2 hours on March 16, 2022.

VUSD team members: Chris Hulett, Manolo Garcia, Kelly Burks, Nicole Chaisson, Sasha Begell, Ryan Galles, Ali Eeds

VTA team members: Brenda Hensley, Kim Campbell, Megan Morris, Annaliese Vasquez, Todd Blanset (President)

We revisited the following topics:

Calendar:

23-23: need to fix Elementary Spring conferences to one week later. We are still in discussion with the district about changing from trimester to semester. We also discussed the following options:

- Establishing an elementary report card/progress report committee to standardize progress reports across the district and decrease the amount of information needed on the report card. Also, this committee might be able to suggest ways to connect digital grades to a report card to increase efficiency and eliminate redundancy in grade reporting.
- conferences as needed vs. mandatory conferences at elementary
- streamlining arranging parent conferences (scheduling)
- possible evening conference time, with minimum day to compensate for time

The teams would like to see a draft calendar for 22-23 with these changes before committing any of them.

Differential Pay (Article 6.2.3):

We seem to be building consensus around a minimum of 50% salary for differential pay, with a flat rate deduction. We are working on drafting a tentative agreement that will need to be check with legal to make sure we are not violated Ed Code.

Personal Leave/Personal Option Leave:

We looked at a draft tentative agreement that would rename Personal Leave as Sick Leave, allow for personal necessity leave within Sick Leave, and then eliminate the Personal Option Leave article (which is essentially personal necessity leave). We are still in discussion about this item.

The District opened another topic that would essentially put the site shuffling of jobs before members being involuntarily transferred allowed to pick from open jobs. We will be discussing this topic more in depth next week.

Our next Bargaining Dates are set for 3/23, 3/30, 4/6, 4/13 and 4/27.