



# JUST THE FACTS...



The VTA/CTA/NEA 21-22 Bargaining Update

Issue #5

March 24, 2022

VTA and VUSD met for 3 hours on March 23, 2022.

VUSD team members: Chris Hulett, Manolo Garcia, Kelly Burks, Nicole Chaisson, Sasha Begell, Ryan Galles

VTA team members: Brenda Hensley, Kim Campbell, Megan Morris, Annaliese Vasquez, Todd Blanset (President)

We revisited the following topics:

Calendar: We discussed:

22-23: need to fix Elementary Spring conferences to one week later.

23-24: putting off trimester change to semester change to allow for a planning year.

We also discussed the following options:

- Establishing an elementary report card/progress report committee to standardize progress reports across the district and decrease the amount of information needed on the report card. Also, this committee might be able to suggest ways to connect digital grades to a report card to increase efficiency and eliminate redundancy in grade reporting, and streamlining arranging parent conferences (scheduling)
- site vote for a pilot evening conference time in 22-23, with minimum day to compensate for time.
- pilot late start minimum day for 2 years on the first day back from Winter Break.

Differential Pay (Article 6.2.3):

We seem to be building consensus around a minimum of 50% salary for differential pay, with a flat rate deduction. We are working on drafting a tentative agreement that will need to be check with legal to make sure we are not violated Ed Code. We need to cost out the effect of this language before committing to it.

Personal Leave/Personal Option Leave Changes to Sick Leave:

We reached a Tentative Agreement (#1 attached) on this item.

Involuntary Transfer:

We discussed interests around moving the site shuffle before the displaced pool.

Hiring Ratios for Counselors and Psychologists:

We discussed interests around putting hiring ratios for these two positions in the contract. VTA also mentioned caseload caps for SLPs, Psychologists and Counselors as well.

Our next Bargaining Dates are set for 3/30, 4/6, 4/13 and 4/27.