

Rep. Council Minutes
March 15, 2022 via Zoom
[Zoom Link \(Password: 412038\)](#)
[Meeting Attendance](#)

ELEMENTARY CONCERNS - 3:32

- The principal at Cooper wanted Report Cards turned in by Monday. Julie McGee was able to talk to her about the contractual language about it.
- There is frustration around the turn around time for report card conferences and the end of the trimester.
- Several principals required staff to attend staff meetings on the Wednesday Report Card work day. Contractual language says there is supposed to be “every effort made” to not have meetings on these days.
- The seniority list has not been updated at some school sites since 2019. HR should be updating that.
- Displaced teachers are looking for the dates that a list of available jobs will be available.
- At Markham, a teacher is requesting a Union Rep at an IEP because of an aggressive parent. She was told she couldn't have representation because of confidentiality. The principal should be defending the teacher and she is free to walk out if the behavior is not stopped. It was also suggested that a Union Rep and the teacher speak to the admin prior to the IEP starting to clarify expectations.
- If you were out with Covid, the days should be back within the next couple weeks.
- A Gen Ed teacher at Markham was told by a behaviorist that she needs to write a BIP, despite the fact that it is not something that is required of a Gen Ed teacher.

Meeting Called to Order - 3:58

1. **Approval of the minutes** - Approved without Objection
 - a. [February Rep Council Meeting Minutes](#)
2. **Approval of the agenda** - Approved without Objection
3. **President's Report:** Todd Blanset
 - A teacher had a fake Instagram page made in her name by students and has been posting on other students' accounts. If this happens:
 - Send an email to the Principal and CC Todd with a screen shot.
 - Contact Facebook and/or Instagram.
 - Post on the timeline that this is not a real account to cover yourself.
 - Non-reelects - There were between 6 and 8 this year, which is down from 2 years ago.
4. **Treasurer's report:** Brenda Hensley - Approved without Objection

- a. [Profit and Loss Budget Vs. Actual](#)
 - b. [February Written Report](#)
 - c. [Current Site Funds](#)
 - Reminder to use Site funds.
- The auditor we have been using in the past is no longer doing them. Brenda is currently looking for another one.
- 5. Bargaining Update:** Brenda Hensley
- The district canceled the last bargaining sessions because of mask protests. Next two are scheduled for tomorrow and next week.
- 6. Grievance Update:** Lisa Cusi
- Several long standing issues are still being dealt with, but there are no new grievances.
- 7. State Council Report:** Ariel Ray and Keri Tafuro
- Will be meeting next weekend.
 - Ariel Ray attended the Redwood Council meeting last weekend.
- 8. Standing Committee/Chair Reports**
- a. **Equity Team:** Unfilled
 - Todd reached out to someone about filling the Equity team position, but they did not feel like the team was serving a purpose anymore since each site and the district have Equity teams. Is this something we need to continue? Will discuss next meeting.
 - b. **Member Engagement:** Alyson Brauning
 - Cooper has requested that Member Engagement come out to their site. If you are interested at your site, contact Alyson and the committee will set up a time.
 - c. **New Teacher Support:** Unfilled - Todd asked Rachel Bulris to head this committee. The goal is to have it up and running in time for next school year.
 - d. **Labor Council:** [Glenn Branaman](#)
 - Campaigning and endorsing is beginning for the next election cycle.

- May 14th - 12th Annual Spring Salute is happening. John Garamendi is being recognized for his work, particularly with education. It is being held in Vallejo.
- There are several labor actions going on, including the Union in Rohnert Park.
- We are actively looking for people to fill Glenn's position for Labor Council at the end of the year.

e. **Action:** [Corey Penrose](#)

f. **PAC:** [Corey Penrose & Ariel Ray \(PAC treasurer\)](#)

g. **Special Ed:** Shannon Cole and Cynthia Coble

- District Special Ed Committee has met for the third time and had good discussions about overreaching solutions. There were some overlaps. Now, they are prioritizing what they want to focus on. They are meeting one more time and recommendations will be put together to present to bargaining.
- There seems to be push back when some Special Ed teachers have asked about pursuing a Gen Ed position.

h. **Leave Bank:**

i. **Membership:** Tracy Begley

9. New and continuing business:

- Ariel Ray proposed a donation to the Rohnert Park Educators Association of \$1 per member from our Union for their Strike Fund. Brenda Hensley seconded

The district is refusing to honor the findings of an independent contractor that was hired and used the district's numbers.

In favor: 34, Opposed: 0, Abstain: 0

- Sac City Unified Teachers Association is close to the same place. Brenda motioned that we have a contingent plan to support them in the same manner as Rohnert Park. Ariel seconded the motion.

Approved without objection.

10. Conference reports:

- Redwood Service Center is holding a conference April 29th and 30th in Rohnert Park and they are paying for everything (mileage, food, room, drinks, etc.)
 - Workshops begin Saturday and include topics like Special Ed and Mindfulness.

11. Other:

Secondary Concerns

- Clarification is needed for what adjunct/extra duties are required of counselors.
- Since mask mandates have been moved to recommended, do we still have funds for masks and sanitizer? Schools and classrooms are running low.
- We received an email about how pure the air in our classrooms is. The filters are supposed to be being changed in April.
- There is question about the way the message on testing is worded. The district is longer required to require testing for in class close contact. If a student is currently ill, you can still send them to the office and they will have to be tested if they have 2 symptoms.
- Positivity rates have continued to fall even since the mask mandate was lifted.
- Is there a list of what department chairs are responsible for? There is question about who is responsible for making lesson plans in an emergency. It should be time sheeted and the teacher covering that should be compensated.
- Parents/students are making claims during 504 meetings that teachers are not communicating with students and it is being recorded as fact without the teacher ever being given the opportunity to respond. Admin is also just copying the teacher's

feedback form and handing it to the parents, rather than summarizing the form, without parents requesting it.

→ At Sierra Vista, there have been 16 behavior assessments for the 8th grade team to fill out and it is taking all of their prep time for several weeks. They were told they were only being given one hour of pay for it, despite it using all of their prep time.

– Adjournment - Meeting Adjourned 5:14