

# JUST THE FACTS...



# The VTA/CTA/NEA 21-22 Bargaining Update Issue #8 April 13, 2022

VTA and VUSD met for 3 hours on April 13, 2022.

VUSD team members: Chris Hulett, Sasha Begell, Ryan Galles, Ali Eeds, Manalo Garcia, Kelly Burks, Nicole Chaisson

VTA team members: Brenda Hensley, Kim Campbell, Megan Morris, Annaliese Vasquez, Todd Blanset (President)

We discussed the following topics:

## Hiring Ratios for Counselors and Psychologists (Article 9.1):

The District is reluctant to establish a ratio for counselors for each site, but is still considering the idea of a district-wide ratio. The District is more inclined to establish a ratio for school psychologists at a ratio of 750:1 (district-wide). The District and VTA are interested in language around more transparency and fairness related to the assignment of school psychologists (and speech language pathologists too). VTA will be developing some language around that to bring back to the next session.

### Adjunct Duties (Article 4.1.6):

This District is reluctant to decrease the hours required (currently 9 hours per year). Both teams feel that there are inconsistencies of how many hours are being required, lack of knowledge around how many hours each duty is, inconsistent practices about how adjunct duties are assigned, etc. VTA will be developing some language changes to bring back to the next session.

### EL Teachers being added to the list of Itinerant Teachers (Article 7.5.1)

The District expressed an interest in moving EL Teachers to the list of unit members. We discussed the difference between someone who is itinerant and someone who is site-based and the differences in the procedures for reassignment within the school year.

Our next Bargaining Dates are set for 4/27, 5/11, 5/18 and 5/25.

We plan on sunshining the 22-23 contract at the 5/12 board meeting. The term "sunshine" refers to a public announcement that bargaining will begin on that contract year.