



JUST THE FACTS...



The VTA/CTA/NEA 21-22 and 22-23 Bargaining Update Issue #14 August 24, 2022

VTA and VUSD met for 2.5 hours on August 24, 2022.

VUSD team members: Sasha Begell, Ali Eeds, Manalo Garcia, Kelly Burks, Ryan Galles

VTA team members: Brenda Hensley, Kim Campbell, Megan Morris, Todd Blanset (President)

Today's meeting mostly focused on compensation. We have not finalized any compensation as of yet.

We discussed various options of a compensation package that includes:

- minimum of the COLA across the board for all salary schedules
- increase to health cap starting January 2023 when rates increase
- decreasing the number of steps on all salary schedules
- increasing RSP/SDC pay for additional flex hours
- moving Program Specialists to Salary Schedule G
- adjusting duty days and duty years for Program Specialists, Speech Language Pathologists, and School Psychologists (to allow for hourly pay rates at or above teacher hourly pay rates and flex hours)
- adjusting Salary Schedule G at Year 12 and after
- eliminating the SPED Classroom credentialed teacher stipend

We still have to finalize language regarding:

- Adjunct Duty hours and clean-up of language
- Meeting hours reconfiguration
- Emergency Sub MOU that expired
- Schedule K additions and reconfiguration (including BTSA, Mentor Teacher, Lead Music Teacher) and adjustments to hourly rates

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Our next bargaining date is set for 9/7/22.