



# JUST THE FACTS...



## The VTA/CTA/NEA 21-22 and 22-23 Bargaining Update Issue #15 September 7, 2022

VTA and VUSD met for 3 hours on September 7, 2022.

VUSD team members: Sasha Begell, Ali Eeds, Manalo Garcia, Kelly Burks, Ryan Galles

VTA team members: Brenda Hensley, Kim Campbell, Megan Morris, Tracy Begley, Todd Blanset (President)

Today's meeting focused on compensation.

We have not signed a tentative agreement for compensation but we are very close.

We discussed a compensation package that includes:

- across the board increase for all salary schedules
- increase to health cap starting January 2023 when rates increase
- decreasing the number of steps on all salary schedules by two steps
- increasing RSP/SDC pay for additional PD and flex hours
- moving Program Specialists to Salary Schedule G
- adjusting duty days and duty years for Program Specialists, Speech Language Pathologists, and School Psychologists (to allow for hourly pay rates at or above teacher hourly pay rates and flex hours)
- adjusting Salary Schedule G at Year 12 and after
- eliminating the SPED Classroom credentialed teacher stipend

We still have to finalize language regarding:

- Adjunct Duty hours and clean-up of language
- Meeting hours reconfiguration
- Emergency Sub MOU that expired
- Specifics regarding SPED Flex Hours
- School Psychologist Work Site Needs
- Schedule K additions and reconfiguration (including BTSA, Mentor Teacher, Lead Music Teacher) and adjustments to hourly rates

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Our next bargaining date is set for 9/14/22. We hope to settle most of these issues next session.