

**Appendix A
Section C**

Elem./Middle School Counselor, Coordinators, Work Experience

**Effective 7-1-22
Adopted 11-3-22**

| Step | Class 1 BA | Class 2 BA + 15 | Class 3 BA + 30 | Class 4 BA + 45 | Class 5 BA + 60 | Class 6 BA + 75 |
|-------------|-----------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| 1 | 55,394 | 55,394 | 55,394 | 55,394 | 57,676 | 57,676 |
| 2 | 55,394 | 55,837 | 56,362 | 57,932 | 60,553 | 60,553 |
| 3 | 58,195 | 58,722 | 59,247 | 60,819 | 63,436 | 63,503 |
| 4 | 61,080 | 61,606 | 62,131 | 63,704 | 66,323 | 66,401 |
| 5 | 61,080 | 64,489 | 65,016 | 66,592 | 69,205 | 69,286 |
| 6 | 61,080 | 67,371 | 67,895 | 69,467 | 72,089 | 72,177 |
| 7 | 61,080 | 70,257 | 70,778 | 72,353 | 74,979 | 75,071 |
| 8 | 61,080 | 70,257 | 73,664 | 75,238 | 77,860 | 77,961 |
| 9 | 61,080 | 70,257 | 76,542 | 78,117 | 80,743 | 80,850 |
| 10 | 61,080 | 70,257 | 79,433 | 81,004 | 83,628 | 83,744 |
| 11 | 61,080 | 70,257 | 82,315 | 83,884 | 86,511 | 86,632 |
| 12 | 61,080 | 70,257 | 82,315 | 86,769 | 89,391 | 92,203 |
| 13 | 61,080 | 70,257 | 82,315 | 86,769 | 89,391 | 92,344 |
| 14 | 61,080 | 70,257 | 82,315 | 86,769 | 89,391 | 92,351 |
| 15 | 61,080 | 70,257 | 82,315 | 86,769 | 89,391 | 92,356 |
| 16 | 63,919 | 73,096 | 85,155 | 89,611 | 92,232 | 95,084 |
| 17 | 63,919 | 73,096 | 85,155 | 89,611 | 92,232 | 95,089 |
| 18 | 63,919 | 73,096 | 85,155 | 89,611 | 92,232 | 95,097 |
| 19 | 66,759 | 75,936 | 87,993 | 92,450 | 95,073 | 97,941 |
| 20 | 66,759 | 75,936 | 87,993 | 92,450 | 95,073 | 97,958 |
| 21 | 66,759 | 75,936 | 87,993 | 92,450 | 95,073 | 97,984 |
| 22 | 69,599 | 78,777 | 90,834 | 95,291 | 97,914 | 100,844 |
| 23 | 69,599 | 78,777 | 90,834 | 95,291 | 97,914 | 100,865 |
| 24 | 72,439 | 81,617 | 93,676 | 98,129 | 100,751 | 103,751 |
| 25 | 72,439 | 81,617 | 93,676 | 98,129 | 100,751 | 103,780 |
| 26 | 75,278 | 84,456 | 96,515 | 100,970 | 103,593 | 106,670 |
| 27 | 75,278 | 84,456 | 96,515 | 100,970 | 103,593 | 106,698 |
| 28 | 78,119 | 87,296 | 99,352 | 103,809 | 106,431 | 109,566 |
| 29 | 80,958 | 90,136 | 102,196 | 106,651 | 109,273 | 112,460 |

Masters or National Board Certification:

3.1% of Class 3, Step 3 of Appendix A, Section A = \$ 1,717

2 of: Masters and National Board Certification/Doctorate:

6.2% of Class 3, Step 3 of Appendix A, Section A = \$ 3,434

Elementary/Middle School Head Counselor: Base salary multiplied by 1.0230

High School Counselor/Alternative School Counselor: Base salary multiplied by 1.0104

High School Head Counselor/Alternative School Head Counselor: Base salary multiplied by 1.0330

Includes 7% in July, 2022