## Memorandum of Understanding between the Vacaville Teachers Association (VTA) and the Vacaville Unified School District (VUSD)

The following language goes into effect immediately and is retroactive to July 1, 2022 and shall be incorporated into the contract upon ratification by the Vacaville Teachers Association and approval by the Vacaville Unified School District Governing Board.

3.5.6 Beginning July 1, 204622, a unit member must have been on duty and served as a unit member for at least seventy-five percent (75%) of the days school is in session in any year to receive credit for one (1) year of service toward advancement on the salary schedule. "On duty" is any instructional day that a unit member is receiving **no less than 75% of the** a<del>n amount equal to his/her</del> per diem rate of pay (including on personal leave, workers' compensation leave, etc.) for-his/her their job position/FTE.

Manole C. Garcia

Asst. Supt. of Human Resources

Todd Blanset

VTA President