



JUST THE FACTS...



The VTA/CTA/NEA 23-24 Bargaining Update

Issue #4

May 17, 2023

The VUSD and VTA bargaining teams met for 6.5 hours on May 17, 2023.

VUSD Team Members: Manolo Garcia, Sasha Begell, Ali Eeds, Kelly Burks, Colleen Moe, Cathy Bozzini, and Lynn Benevides

VTA Team Members: Brenda Hensley, Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Kim Campbell and Todd Blanset, VTA President

We spent most of the day finalizing the MOU to deal with moving the Wednesday collaboration day to Friday. It is a one-year pilot and we plan on getting stakeholder feedback next year to determine if the changes will stay in place after 23-24. See attached.

Summary of changes the MOU:

- Site meetings limited to 3 meetings per month, 1 per week, not to exceed 3 hours per month
- No site meetings on Tuesdays or Fridays
- No site meetings during a week that contains no collab time Fridays, minimum days, parent teacher conferences, back to school night, progress report and report card deadlines
- Site meeting time used for professional development for 2 or more sites or district-initiated: limited to 4 per year, travel time included in 90 minutes max, content determined in collaboration with our professional development committee (members needed!), standard duty day for TK-6 on these days
- Friday Collaborative Time: focused on 4 questions of PLC Cycle of Inquiry and agendas of meetings are PLC team determined, not dictated by administration
- New Calendars for all levels
- Extended timeline for report cards after one week or more
- Reduction of middle school instructional minutes, additional 60 prep time per week, supervision duty may be required

- Clarified that Study Hall/Homeroom time may be used for teacher-initiated intervention
- Updated minimum day instructional minute maximums for all levels (article 16.1.2)
- Elementary Prep Language included in this MOU (with article numbers for future reference if MOU extended)
- Elementary staff at a site will vote on which prep (early/late) to take on staff meeting days
- Elementary prep time loss due to less Fridays than Wednesdays shall be made up with during the school day preps (no less than 30 minute block)
- Elementary PE teachers: clarifications added for back-to-back classes in a day, make up preps for teachers if PE teacher out with no sub, minimum prep time for PE teachers
- Updated stipends to reflect current extra duty pay level for combo, SPICE, K-1 and SDC K/combo classes
- IPE activities to be planned by Elementary PE teachers

We know there will be questions because of all the changes; please reach out to anyone on our team for clarifications.

We also discussed a way forward to accept more years of service from new hires and adjusting placement for some recently hired members. Brenda will be creating language for these concepts and we hope to sign off on this at our next session.

We also begun discussing interests for Article 9: Class Size (which includes more than teacher class caps).

We have very little time left to bargain some needed provisions for next school year. We are trying to get as much as we can for the membership at this time.

Next dates for bargaining: 5/24 and 6/6