



JUST THE FACTS...



The VTA/CTA/NEA 23-24 Bargaining Update

Issue #5

May 24, 2023

The VUSD and VTA bargaining teams met for 7 hours on May 24, 2023.

VUSD Team Members: Manolo Garcia, Sasha Begell, Ali Eeds, Kelly Burks, Colleen Moe, Cathy Bozzini, and Lynn Benevides

VTA Team Members: Brenda Hensley, Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Kim Campbell and Todd Blanset, VTA President

We began the day with an MOU to accept more years of out of district service from new hires (see attached). We won't have a chance to bargain again until 2 weeks from now and wanted this in place for the people the District is trying to hire immediately. We are still in discussion on how to allow for initial placement changes for recently hired members; we have to make sure that we are following Ed Code for Uniform Salary Schedule movement and the District is consulting legal for information.

We spent the rest of the day listing interests, options and narrowing down options for the following topics:

- Class Caps for Secondary RSP and SDC classes (we want lower caps than the 36 allowed in contract) (VTA Initiated)
- SLP caseloads (VTA Initiated)
- Ideas for recruiting and retaining SLPs and School Psychologists (District initiated; the cost to contract out for these jobs is a major drain on the general fund)

We need to gather some class size and caseload data before finalizing language around these topics.

All of these items are being agreed to in MOU form so that they may go in to effect starting with the 2023-2024 school year. When we resume bargaining in August, most of the agreements should be Tentative Agreements. All MOUs and Tentative Agreements are including in a final ratification vote by the membership.

Next date for bargaining: 6/6