



# JUST THE FACTS...

The VTA/CTA/NEA 23-24 Bargaining Update

Issue #8

September 11, 2023

The VUSD and VTA bargaining teams met for 3 hours on September 11, 2023.

VUSD Team Members: Kelly Burks, Sasha Begell, Ali Eeds, Cathy Bozzini, Lynn Benevides, Shayla Brown and David Robertson

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Kim Campbell, Tracy Begley, and Brenda Hensley, VTA President

We began the session by continuing the discussion of placement on the salary schedule. VUSD verified with their legal counsel what CTA advised; it is legal to move all current employees with more years of experience (within the 27 year window) to the step on the salary schedule commensurate with their experience (up to 24 years).

Information to cost this out is still needed. The district will put something out in the next couple of weeks to gather information from bargaining unit members this would affect.

VTA and VUSD agreed on the cost of 1%, which is \$611,000. This helps to cost out compensation items for future agreements; this is NOT a negotiated increase in salary.

We spent time discussing interests and options regarding compensation and medical benefits. We brainstormed a long list, including but not limited to: across the board salary increases (% or flat rate), reducing the number of steps, increasing

the medical cap, adding additional positions to Schedule K and compensation for leads (psych, SLP and nurse) built into the salary schedules.

**Next date for bargaining: 9/21**