



JUST THE FACTS...

The VTA/CTA/NEA 23-24 Bargaining Update

Issue #9

September 21, 2023

The VUSD and VTA bargaining teams met for 4.5 hours on September 21, 2023.

VUSD Team Members: Sasha Begell, Ali Eeds, Cathy Bozzini, Lynn Benevides, Shayla Bowman, Colleen Moe and David Robertson

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Kim Campbell, Tracy Begley, and Brenda Hensley, VTA President

Kelly Burks, Associate Superintendent of Business & Administrative Services, was absent due to an emergency, so we had to table talks about compensation.

We started the session by discussing interests and options for Article 9, Class Size. We brainstormed a long list, including but not limited to: no combo classes where curriculum is different, reducing all class sizes; deleting K-6 hiring ratio, lowering cap total for secondary, adult to student ratio for SpEd and weighted class size for students with IEP/504/Language Needs.

We also discussed interests and options for Article 4, Hours. We brainstormed a long list, including but not limited to: BTSN uniformed times, cap on length of monthly meetings, Elementary Parent Conferences, Kindergarten BTSN vs. Orientation (possibly including Preschool/TK), and Independent Study Contracts (writing plans/grading).

We discussed the issues the late start in January caused and came up with some possible options to remedy those.

Finally, we spent time discussing miscellaneous topics such as adding pregnancy loss to bereavement (Article 6.25), taking out standard 4.3 on Evaluation Form for counselors regarding relationships with staff-hard to evaluate (Article 10.11), adding safety protocols for student behavior and notifying employees of Public Records Act requests.

Our main goal was to get topics out by the October 13th deadline.

Next dates for bargaining: 10/3 and 10/11