



JUST THE FACTS...



The VTA/CTA/NEA 23-24 Bargaining Update
Issue #12
November 1, 2023

The VUSD and VTA bargaining teams met for 7 hours on November 1, 2023.

VUSD Team Members: Sasha Begell, Ali Eeds, Lynn Benevides, Colleen Moe, Kelly Burks, Shayla Bowman and David Robertson. Absent: Cathy Bozzini

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Kim Campbell, Tracy Begley, and Brenda Hensley, VTA President

CTA verified the District's numbers and found that the increase in funding is 5.825% for this year.

We started crafting language and hope to sign off at the next session on the following topics: K-3 class sizes, purpose of hiring ratios and adding a hiring ratio for school nurses, adding pregnancy loss to bereavement, counselor evaluation forms, signing bonus and recruitment bonus for SLP's with possible option for a recruitment bonus for hard to fill positions.

We discussed several compensation scenarios which will be presented to the VTA Exec Board for prioritization on Tuesday, November 7th. Compensation pieces could include: across the board salary increases, increasing the medical cap, removing steps 18 and/or 21, placing existing employees up to 24 years of service, moving SLP/Psych hours 7.5 to 8 hours (and/or including flexible work time), combo teachers earning additional pay, National Board stipends for SLP, BCLAD stipends (for all who have one, not just based on percent of your job used), and pilot run for

one day of PD for teachers in 24-25. Please contact your Director prior to November 7, regarding priorities for a compensation package.

We have not completed our discussion regarding Article 4 (Hours) as we ran out of time.

Next dates for bargaining: 11/9, 11/14, and 11/29

We are asking that everyone please wear a black shirt and a VTA button on bargaining days and the VTA Exec Board may decide to implement other actions as well.