



JUST THE FACTS...



The VTA/CTA/NEA 23-24 Bargaining Update
Issue #13
November 9, 2023

The VUSD and VTA bargaining teams met for 3 hours on November 9, 2023.

VUSD Team Members: Sasha Begell, Ali Eeds, Lynn Benevides, Kelly Burks, Shayla Bowman and David Robertson, Cathy Bozzini Absent: Colleen Moe

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, and Brenda Hensley, VTA President Absent: Kim Campbell

We continued discussing several compensation scenarios. Compensation pieces could include:

- Across the board salary increases
- Increasing the medical cap
- Removing steps 18 and/or 21
- Placing existing employees up to 24 years of service
- Moving SLP/Psych hours 7.5 to 8 hours (and/or including flexible work time),
- Combo teachers earning additional pay
- National Board stipends for SLP,
- BCLAD stipends (for all who have one, not just based on percent of your job used)
- Pilot run for one day of PD for teachers in 24-25.

We still have to bargain about calendars, so please give input on the Bargaining Video and Short Survey <https://forms.gle/uSY4NMbRVxRZUBsj7>

Some of you skipped over the video in the form and now can't get back to it; the link to view just the video is: <https://youtu.be/kTH0Fm9QZLY>

Next dates for bargaining: 11/14 and 11/29

We are asking that everyone please wear a black shirt and a VTA button on bargaining days and the VTA Exec Board may decide to implement other actions as well.