



# JUST THE FACTS...



The VTA/CTA/NEA 23-24 Bargaining Update  
Issue #15  
November 29, 2023

The VUSD and VTA bargaining teams met for 6 hours on November 29, 2023.

VUSD Team Members: Sasha Begell, Ali Eeds, Lynn Benevides, Kelly Burks, Colleen Moe and David Robertson, Absent: Cathy Bozzini, Shayla Bowman

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Kim Campbell, Tracy Begley, and Brenda Hensley, VTA President

We continued discussions on compensation scenarios including:

- Across the board salary increases
- Increasing the medical cap
- Removing steps 18 and/or 21
- Placing existing employees up to 24 years of service
- Moving SLP/Psych hours 7.5 to 8 hours (and/or including flexible work time),
- Combo teachers earning additional pay
- BCLAD stipends (for all who have one, not just based on percent of your job used)
- Counselor Hourly Rate Change
- One-time bonus

We agreed to language on a hiring ratio for School Nurses, Elementary Class Size, Combo Classes, Caseload Manager and Service Provider responsibilities and Pregnancy/Bereavement Leaves, see TA #1.

We ended the session discussing prioritizing remaining topics to have ready for the next session.

**Next date for bargaining: Tuesday 12/12. We are asking that everyone please wear a black shirt and a VTA button on bargaining days and the VTA Exec Board may decide to implement other actions as well.**