



# JUST THE FACTS...



The VTA/CTA/NEA 23-24 Bargaining Update  
Issue #17  
January 16, 2024

The VUSD and VTA bargaining teams met for 4 hours on January 16, 2024.

VUSD Team Members: Sasha Begell, Ali Eeds, Lynn Benevides, Kelly Burks, Colleen Moe, David Robertson, Cathy Bozzini, and Shayla Bowman

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Kim Campbell, Tracy Begley, and Brenda Hensley, VTA President

MOU 2024-2025 and 2025-2026 Calendar Emergency Days was signed. That MOU may be found on the VTA website:

<http://www.vacateachers.org/vta-documents/contract-salary-schedules-and-current-mous/current-mous/>

Tentative Agreement #3 includes changes to Article 3 Wages: Mileage Reimbursement and Article 4 Hours: Adjunct Duties, Site Meetings and Parent Conferences. Documents can be found [HERE](#). (Must be accessed by school email)

We signed a tentative agreement on Sick Leave Accounting for School Psychologists and Speech Language Pathologists changing sick leave hours from 90 to 96 hours per 1.0 FTE. We need to change the starting date of this TA to 7/1/24 so will need to resign and will post to the website when available.

Tentative agreements do not go into effect right away. They go into effect after ratification by the membership and the school board. We still have some remaining topics to discuss and to sign tentative agreements on.

We are continuing to discuss the 24-25 and 25-26 calendars. The single point we are still discussing is the first day after winter break. The district wants to go back to a regular work day, with no additional prep on that day. VTA has offered many solutions, including a minimum day with a regular start time with flexible prep outside of instructional time, to no avail. Please let your site rep/director know how important having additional prep time on the first day after winter break is to you by next Tuesday 1/23 (our next rep council date).

**Next date for bargaining: 1/29/24**

**PLEASE WEAR A BLACK SHIRT AND A VTA PIN ON THAT DAY!**