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**Appendix A
 Section C**

Elem./Middle School Counselor, Coordinators, Work Experience

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	65,834	65,834	65,834	65,834	65,834	65,834
2	65,834	65,834	65,834	65,834	66,479	66,479
3	65,834	65,834	65,834	66,772	69,717	69,799
4	67,056	67,635	68,212	70,010	72,960	73,046
5	67,056	70,801	71,450	73,250	76,200	76,293
6	67,056	73,964	74,691	76,489	79,440	79,541
7	67,056	77,135	77,932	79,728	82,679	82,790
8	67,056	77,135	81,173	82,971	85,919	86,037
9	67,056	77,135	84,412	86,209	89,158	89,288
10	67,056	77,135	87,649	89,448	92,399	92,535
11	67,056	77,135	90,890	92,688	95,638	95,780
12	67,056	77,135	90,890	95,929	98,877	101,982
13	67,056	77,135	90,890	95,929	98,877	101,998
14	67,056	77,135	90,890	95,929	98,877	102,007
15	67,056	77,135	90,890	95,929	98,877	102,014
16	70,432	80,511	94,264	99,305	102,253	105,405
17	70,432	80,511	94,264	99,305	102,253	105,412
18	70,432	80,511	94,264	99,305	102,253	105,422
19	73,806	83,884	97,643	102,679	105,629	108,805
20	73,806	83,884	97,643	102,679	105,629	108,820
22 21	77,183	87,260	101,013	106,053	109,003	112,250
23 22	77,183	87,260	101,013	106,053	109,003	112,276
24 23	80,555	90,636	104,391	109,430	112,380	115,705
25 24	80,555	90,636	104,391	109,430	112,380	115,738
26 25	83,933	94,011	107,767	112,804	115,752	119,176
27 26	83,933	94,011	107,767	112,804	115,752	119,208
28 27	87,311	97,385	111,141	116,180	119,130	122,616
29 28	90,682	100,762	114,515	119,556	122,503	126,055

Effective 7-1-24
 Adopted 2-15-24

Masters or National Board Certification:
3.1% of Class 3, Step 3 of Appendix A, Section A = \$ 1,826

2 of: Masters and National Board Certification/Doctorate:
6.2% of Class 3, Step 3 of Appendix A, Section A = \$ 3,651

**Elementary/Middle School Head Counselor: Base salary
 multiplied by 1.0230**

**High School Counselor/Alternative School Counselor: Base
 salary multiplied by 1.0104**

**High School Head Counselor/Alternative School Head
 Counselor: Base salary multiplied by 1.0330**

Includes 1.25% in July, 2024