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**Memorandum of Understanding  
Between  
The Vacaville Unified School District  
and  
The Vacaville Teachers Association**

**Unit Member Wages, Working Hours and Conditions for  
Shereene Wilkerson Academy of Excellence (SWAE) High School**

This agreement shall take effect July 1, 2024 and be incorporated into the contract (with appropriate numbering) upon ratification of the next collective bargaining agreement.

Wages:

SWAE teachers, because of the nature of the program, schedule and lack of prep time during the day, shall be paid at the following rate on Appendix A, Section A as compensation for the preparation necessary outside of teachers' duty day:

Add to Appendix A, Section A: Community Day Teacher: base salary multiplied by 1.231

Working Hours:

SWAE unit members' duty days and work years are indicated by:

4.1.1.13 Community Day Teachers 8.0 hours

4.3: Community Day Teachers would also have 184 work days (new to the district Community Day Teachers have 186 work days).

Because of the nature of the SWAE program and bell schedule, minimum days are not an option for the program.

For each regular minimum day allotted for other unit members (Articles 4.1.3.2, 4.4: five (5) minimum days for back to school night and no CPT days for grading) and which are delineated on the high school calendar (Appendix B), SWAE teachers shall choose either one of the following: paid two (2) hours of extra duty pay (Appendix A, Section K) or given (2) hours of release time.

Because of the nature of the SWAE program, Article 4.2.5 does not apply.