



JUST THE FACTS...



The VTA/CTA/NEA 24-25 Bargaining Update Issue #4 March 7, 2025

The VUSD and VTA bargaining teams met for 6 hours on March 6, 2025.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Charleston Brown, Cathy Bozzini, Shayla Bowman, and Lynn Benevides

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Kim Campbell and Brenda Hensley, VTA President

We started our discussion today back with Calendars. We have decided that making a change to the first day back from winter break is not feasible at this time. It will stay as a minimum day. We also discussed changing the middle school calendar's last 3 days of school for the year to reflect what elementary currently does: 2 minimum days and a super minimum day. We will also include our emergency days on the calendar in the future as well. These changes are for the 2026-2027 and 2027-2028 calendars. We are hoping to sign the TA at the next meeting.

Then we discussed Article 14: Safety. We got our mutual interests and many options brainstormed. No changes have been made at this point. We will continue to discuss Safety at further meetings.

Next, we discussed the SPED hiring MOU again. With exec board's guidance, we are looking at spreading the bonus over multiple years to increase retention and including an enhanced mentor stipend for current employees mentoring new SPED members.

Finally, we continued our Article 7 (Assignments, transfers, vacancies and seniority) discussion around the hiring process and transfer process. We looked over a TA together, but some small changes still need to be made. We did not sign anything today.

Next Dates for Bargaining: March 21, April 3