



JUST THE FACTS...



The VTA/CTA/NEA 24-25 Bargaining Update

Issue #6

April 3, 2025

The VUSD and VTA bargaining teams met for 6 hours on April 3, 2025.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Kelly Burks, Charleston Brown, Cathy Bozzini, and Lynn Benevides

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Kim Campbell and Brenda Hensley, VTA President

We started with Calendars. We signed a Tentative Agreement for 26-27 and 27-28 calendars (see attached). Both of these include a minimum day the first day after winter break. You will see a few asterisks on the VTA calendars, those denote the emergency make-up days that we will use in case the district needs to close schools in the event of an emergency. If the schools do not close, these days will remain as non instructional days.

Both VUSD and VTA agreed to discuss Schedule K. We brainstormed a list of extra duties that needed to be added for one reason or another. We included things like FFA Advisor, dive coach, drumline, and a complete rehaul of the music stipends since we have changed to having an elementary music group and two secondary music groups (north and south sides). We did not discuss dollar amounts or agree to anything at this time.

We then discussed article 4 (hours) again. We went over all of the options that were brainstormed previously. There was an extended discussion about adjunct duties for primary, what should count and what should be paid extra duty. We also discussed trying to find more prep time for secondary, having time at the beginning of the year for the many hours of Keenan videos, changing primary prep schedules for conference weeks and giving SDC teachers more release days for caseload management. VUSD would like to speak to principals before agreeing to anything, so this discussion will continue at the next bargaining session.

Next, we discussed changes to article 7. These changes would allow involuntary transfers to not be forced in a pool if, and only if, ALL members on the involuntary transfer list had a job they wanted to take at their current site. In the event that one member wanted to change sites, an

involuntary transfer pool would have to be held. There are still some pieces that need to be rewritten before we officially agree to this language. We will discuss this again in the future.

We spoke again about the SPED hiring bonus MOU. The District has verbally agreed to give a hiring bonus for new credentialed SPED hires of \$5000 for the first year, and \$2500 for their 2nd and 3rd year in the district. There is also a recruiting bonus for current employees of \$5000, as well as \$4000 for employees who will be mentoring any new SPED hire that does NOT have a credential. This language still needs to be written, so we will share it with you when it is officially signed.

Next Date for Bargaining: April 11 (MOUs only), May 1, May 9, May 16