



JUST THE FACTS...



The VTA/CTA/NEA 24-25 Bargaining Update

Issue #7

May 5, 2025

The VUSD and VTA bargaining teams met for 5 hours on May 1, 2025.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Charleston Brown, Cathy Bozzini, and Shayla Bowman

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Kim Campbell and Brenda Hensley, VTA President

We spent a good portion of the day discussing Article 14: Safety. We reviewed two safety articles from surrounding districts and identified clauses that can be added to our safety article. Most of the clauses include things that are already being done around the district, we just want to make sure that they continue should the current leadership change for any reason. We will work on crafting some language before the next session to discuss.

Next, we reviewed options for updating the elementary prep MOU. Cathy shared two options, one with a larger prep period for PE teachers, and a second with more time between classes. A survey will be sent out to Elementary PE teachers to see what their preference is before moving forward. .

The last topic of the day was the SPED hiring MOU. The MOU was finalized and signed. It includes a hiring bonus of \$10,000 over 3 years for credentialed teachers of regionalized special education programs (TAP, PERL, SCIL and FA). It also includes a recruiting bonus of \$5,000 for any current VTA member who recruits a credentialed SPED teacher for regionalized programs who is then hired by VUSD. There is also a SPED Mentor stipend of \$4,000 for SPED teachers who mentor a SPED teacher on a STSP, PIP or intern credential instead of the current \$2,000 mentor stipend for Gen Ed. teachers. The final part of the MOU is an update of the dates for the current SLP hiring and recruitment bonus and stipend for SLPs that hold a Certificate of Clinical Competence (CCC) that has been in effect since January 1, 2024.

Next Dates for Bargaining: May 9, May 16, May 29