



JUST THE FACTS...



The VTA/CTA/NEA 24-25 Bargaining Update Issue #10 May 30, 2025

The VUSD and VTA bargaining teams met for 2.25 hours on May 27th, 2025.

VUSD Team Members present: David Robertson, Sasha Begell, Ali Eeds, Cathy Bozzini, and Lynn Benevides

VTA Team Members present: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, and Brenda Hensley, VTA President

We started the session discussing changes to Article 4: Hours, and signed TA #4 for this article (see attached). Some agreed upon changes are as follows:

- Middle school and high school teachers shall have a minimum of 575 minutes of prep every 10 days.
- Back to school night and evening conferences can no longer go past 8:00 pm.
- Collaborative planning time (CPT) may not be scheduled for longer than 70 minutes.
- The district may now call a sub emergency for only one site. If two or more sites are affected, then the sub emergency will be district wide.

We then finished our discussion around Article 7: Assignments, Transfers, Vacancies and Seniority and signed TA #5 for this article (see attached). Some agreed upon changes are as follows:

- Elementary Teachers who teach in combo classes shall have seniority in both grade levels.
- A site shuffle may occur before the involuntary transfer pool if, and only if, all displaced unit members have a position at their own site that they wish to take. If even one displaced unit member's site does not have a position that they wish to take, then the involuntary transfer pool must be held.
- If a unit member wishes to fill out a voluntary transfer form for the following school year, it must be completed by the last instructional day of the current year. Unit members may still apply to open positions over the summer.
- If a position becomes vacant after the last instructional day of the school year, the district may fill the vacancy without posting the position for five days.

The Schedule K discussion is still ongoing. We hope to finalize this in the week after school ends.

Since Tentative Agreements (TAs) don't go into effect until the contract has been voted on and ratified, and we do not have time to do that with so few days left in the school year, we have discussed an agreement to MOU (effective immediately) all of this year's TAs so that they can go into effect for the beginning of next school year. When we do vote next school year, you will be able to vote on the MOUs at that time.

No future bargaining dates have been scheduled for this school year.