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Memorandum of Understanding
between
the Vacaville Teachers Association (VTA)
and the
Vacaville Unified School District (VUSD)

Salary Schedules 2025-2026 and 24-25 Tentative Agreement #1 and #6

The following salary schedules go into effect July 1, 2025 and shall be incorporated into the collective bargaining agreement upon ratification (see attached):

Appendix A, Section A: Teachers, Digital Education Specialists, Nurses, Librarians, Content Area Specialists (Preliminary, Clear, and Life Credentials)

Appendix A, Section B: Teachers, Digital Education Specialists, Nurses, Librarians, Content Area Specialists (Internships, Waivers, and Permits)

Appendix A, Section C: Special Education Teachers (Preliminary, Clear, and Life Credentials)

Appendix A, Section D: Special Education Teachers (Internships, Waivers, and Permits)

Appendix A, Section E: 7.5 hour SCIL, RISE, and SDC Special Education Preschool Teachers (Preliminary, Clear, and Life Credentials) (per MOU)

Appendix A, Section F: 7.5 hour SCIL, RISE, and SDC Special Education Preschool Teachers (Internships, Waivers, and Permits) (per MOU)

Appendix A, Section G: Lead Nurse

Appendix A, Section H: 7.5 hour CSPP State Preschool Permit Teachers

Appendix A, Section I: Community Day Teachers (SWAE)

Appendix A, Section J: *Leave Intentionally Blank*

Appendix A, Section K, Page 1 (24-25 TA #1 and 24-25 TA #6)

Appendix A, Section K, Page 2 (24-25 TA #1 and 24-25 TA #6)

Appendix A, Section L: Elementary and Middle School Counselors, Coordinators (including Work Experience)

Appendix A, Section M: Elementary and Middle School Counselors, Coordinators (including Work Experience) (Internships, Waivers, and Permits)

Appendix A, Section N: Elementary and Middle School Head Counselors

Appendix A, Section O: High School and Alternative School Counselors

Appendix A, Section P: High School and Alternative School Counselors (Internships, Waivers, and Permits)

Appendix A, Section Q: High School Head Counselors and Alternative School Head Counselors

Appendix A, Section R: Program Specialists

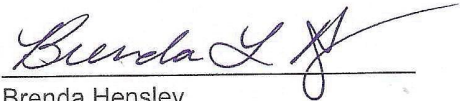
Appendix A, Section S: Non-Lead School Psychologists, Non-Lead Speech Language Pathologists (Preliminary, Clear, and Life Credentials)

Appendix A, Section T: Non-Lead School Psychologists, Non-Lead Speech Language Pathologists (Internships, Waivers, and Permits)

Appendix A, Section U: Lead School Psychologists, Lead Speech Language Pathologists



David Robertson
VUSD Assistant Supt. of Human Resources



Brenda Hensley
VTA President

6/13/25

Date