



# JUST THE FACTS...



The VTA/CTA/NEA 25-26 Bargaining Update  
Issue #4  
December 4, 2025

The VUSD and VTA bargaining teams met for 5 hours on December 4, 2025.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Kelly Burks, Charleston Brown, Shayla Bowman, and Lynn Benevides

VTA Team Members: Megan Morris, Sofia Calderon, Tracy Begley, and Jared Ropelato.

Kelly began our bargaining session giving us an update on the state budget and how those budget items could affect our funding. While things are still in flux, the outlook is not great. Many decisions still need to be made at both the federal and state levels before we will truly understand what our budget will look like next year. Kelly will continue to update us as more information becomes available.

In our November 4th meeting, we brainstormed many options for changes to Article 3: Wages. Today, we used the survey results to prioritize those options. The options that were chosen to begin with are just a starting place, and include items such as a percentage increase to all cells in the salary schedule, deleting a row to shorten the amount of time it takes to get to maximum salary, and other smaller changes. Since we do not have numbers on these items yet, no decisions were made today. We will continue this topic in the next meeting.

Our final topic of the day was Article 4: Hours. We brainstormed interests, agreed on common interests, and brainstormed options for changes. No agreements were made and we will continue this discussion in a future bargaining session.

Next Date for Bargaining: January 8th.