



# JUST THE FACTS...



The VTA/CTA/NEA 25-26 Bargaining Update  
Issue #10  
March 19, 2026

The VUSD and VTA bargaining teams met for 3.5 hours on March 18, 2026.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Kelly Burks, Charleston Brown, Cathy Bozzini, Shayla Bowman, and Lynn Benevides

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Jared Ropelato and Brenda Hensley, VTA President

We began the session discussing Article 4: Hours. A tentative agreement was signed (see attached). The main the changes are as follows:

- Clarification language for members who work 6/5ths
- Back to school night date changes starting in the 2028-2029 calendar. High school will hold Back to School night on Wednesdays to avoid conflict with preseason sports. Middle school and elementary will rotate between Tuesdays and Thursdays.
- Reasonable effort will be made not to hold back to school night or conferences on religious holidays based on VUSD student and staff demographics

Please be sure to read the entire article or sub article as they pertain to you and your position. Additions are in **BOLD** and deletions are in ~~strikethrough~~, otherwise the article is unchanged.

We then moved on to discuss Article 3: Wages. Kelly first spoke about her conversation with the school board members, and then verbally provided the bargaining team with a compensation package option that the board was willing to approve with a parameter of not doing a retro paycheck for any increases in this package. The package was lower than the packages that the VTA bargaining team had been looking for previously and did not include some pieces that have been a priority for our team. We did not come to any agreement today with respect to wages, even though the district was really hoping to finalize a tentative agreement and wrap up bargaining for 25-26.

(see more on next page)

We have an emergency VTA Executive Board meeting on Tuesday 3/24 to discuss bargaining. Please give feedback to your elementary and secondary directors (list [HERE](#)) so they have direction to give the bargaining team.

Please wear black shirts and pins on Friday, March 27th to support our next bargaining session. If any further action items are planned, you will be notified as soon as possible.

Next Dates for Bargaining: March 27, April 14