



JUST THE FACTS...



The VTA/CTA/NEA 25-26 Bargaining Update

Issue #11

March 27, 2026

The VUSD and VTA bargaining teams met for 2 hours on March 27, 2026.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Kelly Burks, Charleston Brown, Cathy Bozzini, and Shayla Bowman.

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Jared Ropelato and Brenda Hensley, VTA President

This bargaining session's topic was finalizing Article 3. We signed Tentative Agreement #3 and a Final Tentative Agreement today. The Final TA is 160 pages, broken up into [Section 1](#) and [Section 2](#). The changes to Article 3 include:

- An additional 1.07% ongoing increase across the board to all cells in Appendix A, section A-I and L-U beginning May 1 (in addition to the 2.93% previously applied at the beginning of the school year, for a total of 4% increase).
- Schedule K rates will be updated with this increase beginning 2026-2027 school year
- A one time, off-schedule bonus of \$1500, prorated based by FTE.
- Extra Duty pay that spans at least one semester, for example 6/5ths, department chair, teacher in charge) shall be paid over 10 months, September through June.
- Accepting all years of service credit (at an accredited institution, Pre-K through University) for placement on the salary schedule. Any unit member hired in the past two school years may ask for reevaluation of their placement within 90 days of ratification of the contract.
- Professional development done during a staff meeting or using staff meeting time (including Elementary PDs) can be credited for yellow card time to earn units to move across the salary schedule.

Exec Board will be meeting on Monday 3/30/26. If they vote to send the contract to the membership for voting, we will be holding a General Meeting to go over all the changes from this year and last year on April 2nd from 4pm-5pm in the Board Room at the ESC. This will be an informational meeting only and no action will be taken at the meeting.