



# JUST THE FACTS...



The VTA/CTA/NEA 25-26 Bargaining Update  
Issue #9  
March 12, 2026

The VUSD and VTA bargaining teams met for 3.5 hours on March 9, 2026.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Kelly Burks, Charleston Brown, Cathy Bozzini, Shayla Bowman, and Lynn Benevides

VTA Team Members: Megan Morris, Sofia Calderon, Tracy Begley, Jared Ropelato and Brenda Hensley, VTA President

We began the meeting discussing Article 9: Class Size. A tentative agreement was signed. The agreement includes:

- increased pay when over class size limits in elementary and when over student contact limits per period in secondary
- class size limits for elementary SDC classes
- caseload limits for all SDC teachers with pay or release if a caseload is over the limit
- increased pay for RSP teachers when a caseload is over the limit
- Pay or district-level support for case managers with IEPs (more than 3 meetings per year) that include individuals involved in the case who have filed more than one frivolous CDE complaint where the district was found in compliance on all items by the CDE in the last 5 years.
- All compensation for class cap and/or caseload overages shall be paid in one lump sum on the last pay warrant of the year annually.

This is just a quick summary of the biggest changes. Please be sure to read the entire article or sub-article if any of these pertain to you (attached).

After the TA was signed, we spent the rest of the day discussing Article 4: Hours. No agreements were made in this article at this time.

**\*\*Thank you to those of you who wore black on Monday to support our efforts. Please continue to wear black and/or your VTA pins on future bargaining days, the next one being March 18th, which is next Wednesday. It makes a big difference when the VUSD team sees and the school board hears that we are starting to organize around the issues discussed at the bargaining table.**

Next Dates for Bargaining: March 18, April 14