



JUST THE FACTS...



The VTA/CTA/NEA 26-27 Bargaining Update

Issue #1

May 14, 2026

The VUSD and VTA bargaining teams met for 5 hours on May 13, 2026.

VUSD Team Members: Sasha Begell, Ali Eeds, Kelly Burks, Charleston Brown, Shayla Bowman, and Lynn Benevides

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Jared Ropelato and Brenda Hensley, VTA President

On April 23rd, David Robertson and Megan Morris sunshined the 2026-2027 contract at the school board meeting. All articles are open for bargaining for an up-to-3-year contract.

On May 23rd, we began the morning with an update from Kelly about federal, state and local funding. The governor's May Revised Budget comes out on May 14th, so some numbers she presented will likely change with that announcement. The news seemed overall positive at this point, but that may change with the May Revise.

We then discussed the cost of 1% for the 26-27 school year.. We discussed that this number had to be an estimate because the data about employee salaries to calculate this number will not be available until next school year.

We have agreed to start the bargaining with Article 3: Wages, with hopes to settle before next school year starts and to avoid retro checks. Today, we discussed interests around wages and agreed to which interests were common interests for both parties.

Next, we brainstormed options for changes to Article 3, which included deleting steps, a percent increase to all cells, as well as a complete restructuring of the salary schedule. This could include deleting flat spots, reaching top salary in fewer years, and

standardizing the change from cell to cell. We would also want to make sure that no one loses money in the agreement. No changes were agreed to at this time.

Thank you to everyone who filled out the first part of the bargaining survey for salary. The results are helpful in guiding us to make decisions that are representative of what our membership wants.

Next Date for Bargaining: May 28th