

Memorandum of Understanding
Between the
Vacaville Teachers Association (VTA)
And the
Vacaville Unified School District (VUSD)
AB560 Distribution of Initial SPED Assessments

This Memorandum of Understanding is entered into by and between VUSD and VTA for the purpose of addressing implementation of requirements under California Assembly Bill 560 ("AB 560") as it relates to the assignment and distribution of new assessment responsibilities among Resource Specialist Program ("RSP") teachers. This MOU shall be effective from July 1, 2026 through June 30, 2027 constituting a one-year agreement, unless the parties agree to a written extension.

The purpose of this MOU is to establish a mutually agreed-upon alternative to the uniform, district-wide distribution of new assessment responsibilities required under AB 560. The Parties recognize the importance of flexibility in meeting student needs and respecting site-specific staffing structures.

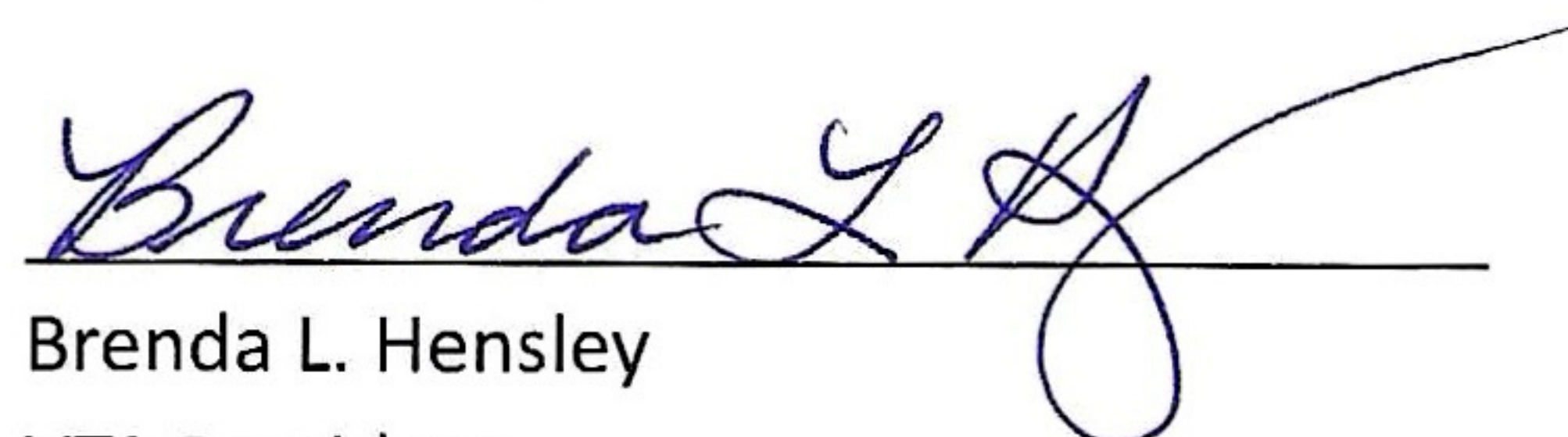
Notwithstanding any prior practice or expectation of equal distribution across all RSP teachers district-wide, the Parties agree to the following:

1. Each individual school site shall be responsible for determining the distribution of new assessment responsibilities among its RSP teachers.
2. Site-level decisions shall be made collaboratively, with input from affected RSP teachers and site administration.
3. If, by unit member consent, SDC teachers elect to participate in initial assessments, in lieu of other work duties, they shall present their plan to their site administrator and the VTA President for approval.
4. The distribution model at each site shall take into consideration factors including, but not limited to, caseload size and composition, existing workload and assignments, student needs and timelines for assessment
5. Each site shall establish or utilize an existing collaborative structure (e.g., special education team meetings, site leadership teams) to determine assessment distribution.
6. Decisions shall be documented and made transparent to affected staff.
7. The Parties affirm their shared commitment to maintaining equitable workloads for RSP teachers.
8. The District agrees to monitor workload impacts across sites and consult with VTA if patterns of inequity emerge.
9. Nothing in this MOU waives contractual protections related to workload, hours, or working conditions.

This MOU is entered into on a pilot basis in response to AB 560 and shall not constitute a past practice or precedent beyond its stated term unless expressly agreed by both Parties in writing. Either Party may request to reopen this MOU during its term to address unforeseen impacts or changes in law related to AB 560.



Sasha Begell
VUSD Associate Supt. Ed. Services



Brenda L. Hensley
VTA President

5/14/26

date