

**Appendix A Teachers, Digital Education Specialists, Nurses, Librarians, Content Area Specialists
Section B (Internships, Waivers, and Permits)**

DRAFT

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	63,299	63,299	63,299	63,299	63,299	63,299
2	63,299	63,299	63,299	63,299	63,919	63,919
3	63,299	63,299	63,299	64,201	67,033	67,112
4	64,475	65,032	65,585	67,316	70,149	70,235
5	64,475	68,076	68,699	70,430	73,266	73,356
6	64,475	71,117	71,816	73,545	76,381	76,479
7	64,475	74,166	74,932	76,658	79,496	79,603
8	64,475	74,166	78,049	79,777	82,611	82,724
9	64,475	74,166	81,161	82,890	85,726	85,851
10	64,475	74,166	84,274	86,003	88,843	88,972
11	64,475	74,166	87,390	89,120	91,956	92,092
12	64,475	74,166	87,390	92,235	95,071	98,056
13	64,475	74,166	87,390	92,235	95,071	98,071
14	67,720	77,411	90,635	95,483	98,316	101,347
15	67,720	77,411	90,635	95,483	98,316	101,353
16	70,963	80,654	93,884	98,725	101,562	104,616
17	70,963	80,654	93,884	98,725	101,562	104,630
18	74,211	83,900	97,124	101,971	104,807	107,927
19	74,211	83,900	97,124	101,971	104,807	107,954
20	77,453	87,147	100,372	105,216	108,051	111,251
21	77,453	87,147	100,372	105,216	108,051	111,281
22	80,702	90,390	103,618	108,462	111,296	114,588
23	80,702	90,390	103,618	108,462	111,296	114,619
24	83,950	93,635	106,862	111,706	114,543	117,896
25	87,191	96,884	110,105	114,953	117,787	121,202

Effective 7-1-26
Adopted __-__-26

**Masters or National Board Certification:
3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,994**

**2 of: Masters and National Board Certification/Doctorate:
6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,988**

Includes 5.00% effective July 1, 2026