

**Appendix A  
Section C**

**Special Education Teachers (Preliminary, Clear, and Life Credentials)**

**DRAFT**

|             | <b>Class 1</b> | <b>Class 2</b> | <b>Class 3</b> | <b>Class 4</b> | <b>Class 5</b> | <b>Class 6</b> |
|-------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Step</b> | <b>BA</b>      | <b>BA + 15</b> | <b>BA + 30</b> | <b>BA + 45</b> | <b>BA + 60</b> | <b>BA + 75</b> |
| 1           | 70,762         | 70,762         | 70,762         | 70,762         | 70,762         | 70,762         |
| 2           | 70,762         | 70,762         | 70,762         | 70,762         | 71,454         | 71,454         |
| 3           | 70,762         | 70,762         | 70,762         | 71,771         | 74,935         | 75,023         |
| 4           | 72,076         | 72,698         | 73,317         | 75,250         | 78,420         | 78,514         |
| 5           | 72,076         | 76,101         | 76,798         | 78,733         | 81,903         | 82,004         |
| 6           | 72,076         | 79,501         | 80,281         | 82,215         | 85,385         | 85,495         |
| 7           | 72,076         | 82,908         | 83,766         | 85,696         | 88,867         | 88,986         |
| 8           | 72,076         | 82,908         | 87,250         | 89,182         | 92,350         | 92,477         |
| 9           | 72,076         | 82,908         | 90,729         | 92,661         | 95,831         | 95,971         |
| 10          | 72,076         | 82,908         | 94,208         | 96,142         | 99,315         | 99,460         |
| 11          | 72,076         | 82,908         | 97,693         | 99,624         | 102,796        | 102,948        |
| 12          | 72,076         | 82,908         | 97,693         | 103,109        | 106,279        | 109,615        |
| 13          | 72,076         | 82,908         | 97,693         | 103,109        | 106,279        | 109,633        |
| 14          | 75,703         | 86,537         | 101,320        | 106,739        | 109,906        | 113,294        |
| 15          | 75,703         | 86,537         | 101,320        | 106,739        | 109,906        | 113,302        |
| 16          | 79,330         | 90,162         | 104,950        | 110,364        | 113,535        | 116,948        |
| 17          | 79,330         | 90,162         | 104,950        | 110,364        | 113,535        | 116,965        |
| 18          | 82,959         | 93,792         | 108,574        | 113,991        | 117,162        | 120,650        |
| 19          | 82,959         | 93,792         | 108,574        | 113,991        | 117,162        | 120,681        |
| 20          | 86,584         | 97,419         | 112,204        | 117,620        | 120,790        | 124,366        |
| 21          | 86,584         | 97,419         | 112,204        | 117,620        | 120,790        | 124,400        |
| 22          | 90,215         | 101,047        | 115,834        | 121,248        | 124,416        | 128,097        |
| 23          | 90,215         | 101,047        | 115,834        | 121,248        | 124,416        | 128,130        |
| 24          | 93,846         | 104,673        | 119,459        | 124,875        | 128,046        | 131,794        |
| 25          | 97,470         | 108,304        | 123,085        | 128,504        | 131,673        | 135,490        |

Effective 7-1-26

Adopted \_\_-\_\_-26

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,994**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,988**

**Includes 5.00% effective July 1, 2026**