

**Appendix A
Section D**

Special Education Teachers (Internships, Waivers, and Permits)

DRAFT

	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
Step	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	69,630	69,630	69,630	69,630	69,630	69,630
2	69,630	69,630	69,630	69,630	70,311	70,311
3	69,630	69,630	69,630	70,622	73,735	73,822
4	70,923	71,533	72,143	74,047	77,165	77,258
5	70,923	74,884	75,570	77,472	80,593	80,691
6	70,923	78,229	78,997	80,899	84,019	84,127
7	70,923	81,582	82,425	84,324	87,445	87,563
8	70,923	81,582	85,854	87,755	90,872	90,997
9	70,923	81,582	89,277	91,179	94,298	94,435
10	70,923	81,582	92,701	94,604	97,726	97,869
11	70,923	81,582	96,130	98,030	101,152	101,301
12	70,923	81,582	96,130	101,458	104,578	107,861
13	70,923	81,582	96,130	101,458	104,578	107,879
14	74,492	85,152	99,699	105,030	108,147	111,482
15	74,492	85,152	99,699	105,030	108,147	111,489
16	78,060	88,720	103,271	108,598	111,718	115,077
17	78,060	88,720	103,271	108,598	111,718	115,093
18	81,632	92,291	106,836	112,167	115,287	118,720
19	81,632	92,291	106,836	112,167	115,287	118,749
20	85,199	95,862	110,409	115,737	118,857	122,376
21	85,199	95,862	110,409	115,737	118,857	122,409
22	88,771	99,431	113,980	119,307	122,425	126,047
23	88,771	99,431	113,980	119,307	122,425	126,080
24	92,344	102,999	117,548	122,878	125,997	129,686
25	95,910	106,572	121,115	126,448	129,565	133,322

Effective 7-1-26
Adopted __-__-26

**Masters or National Board Certification:
3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,994**

**2 of: Masters and National Board Certification/Doctorate:
6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,988**

Includes 5.00% effective July 1, 2026