

**Appendix A
Section Q**

High School Head Counselors and Alternative School Head Counselors

DRAFT

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	74,285	74,285	74,285	74,285	74,285	74,285
2	74,285	74,285	74,285	74,285	75,013	75,013
3	74,285	74,285	74,285	75,344	78,667	78,759
4	75,665	76,317	76,969	78,997	82,326	82,423
5	75,665	79,889	80,622	82,653	85,982	86,086
6	75,665	83,458	84,279	86,308	89,639	89,753
7	75,665	87,038	87,936	89,963	93,293	93,419
8	75,665	87,038	91,593	93,622	96,948	97,082
9	75,665	87,038	95,248	97,276	100,603	100,751
10	75,665	87,038	98,901	100,931	104,260	104,414
11	75,665	87,038	102,558	104,587	107,916	108,075
12	75,665	87,038	102,558	108,243	111,571	115,074
13	75,665	87,038	102,558	108,243	111,571	115,093
14	79,473	90,847	106,365	112,054	115,379	118,936
15	79,473	90,847	106,365	112,054	115,379	118,945
16	83,282	94,652	110,179	115,860	119,190	122,773
17	83,282	94,652	110,179	115,860	119,190	122,789
18	87,091	98,463	113,981	119,667	122,997	126,660
19	87,091	98,463	113,981	119,667	122,997	126,690
20	90,895	102,272	117,793	123,478	126,807	130,558
21	90,895	102,272	117,793	123,478	126,807	130,596
22	94,708	106,080	121,603	127,285	130,613	134,476
23	94,708	106,080	121,603	127,285	130,613	134,511
24	98,519	109,887	125,408	131,095	134,423	138,357
25	102,324	113,697	129,216	134,904	138,229	142,237

Effective 7-1-26
Adopted __-__-26

**Masters or National Board Certification:
3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,994**

**2 of: Masters and National Board Certification/Doctorate:
6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,988**

**High School Head Counselors and Alternative School Head
Counselors: Appendix A, Section L, Base salary multiplied by
1.033**

Includes 5% effective July 1, 2026