

**Appendix A Teachers, Digital Education Specialists, Nurses, Librarians, Content Area Specialists
Section B (Internships, Waivers, and Permits)**

DRAFT

	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6
Step	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	60,285	60,285	60,285	60,285	60,285	60,285
2	60,285	60,285	60,285	60,285	60,875	60,875
3	60,285	60,285	60,285	61,144	63,841	63,916
4	61,405	61,935	62,462	64,110	66,809	66,890
5	61,405	64,834	65,428	67,076	69,777	69,863
6	61,405	67,730	68,396	70,043	72,744	72,837
7	61,405	70,634	71,364	73,008	75,710	75,812
8	61,405	70,634	74,332	75,978	78,677	78,785
9	61,405	70,634	77,296	78,943	81,644	81,763
10	61,405	70,634	80,261	81,908	84,612	84,735
11	61,405	70,634	83,229	84,876	87,577	87,707
12	61,405	70,634	83,229	87,843	90,544	93,387
13	61,405	70,634	83,229	87,843	90,544	93,401
14	61,405	70,634	83,229	87,843	90,544	93,409
15	61,405	70,634	83,229	87,843	90,544	93,415
16	64,495	73,725	86,319	90,936	93,634	96,521
17	64,495	73,725	86,319	90,936	93,634	96,527
18	64,495	73,725	86,319	90,936	93,634	96,537
19	67,584	76,813	89,413	94,024	96,726	99,634
20	67,584	76,813	89,413	94,024	96,726	99,648
21	70,677	79,905	92,499	97,115	99,816	102,788
22	70,677	79,905	92,499	97,115	99,816	102,813
23	73,765	82,997	95,592	100,206	102,906	105,953
24	73,765	82,997	95,592	100,206	102,906	105,982
25	76,859	86,086	98,684	103,297	105,996	109,131
26	76,859	86,086	98,684	103,297	105,996	109,161
27	79,952	89,176	101,773	106,387	109,089	112,282
28	83,039	92,270	104,862	109,479	112,178	115,430

Effective 5-1-26
Adopted 5-21-26
Revised 6-25-26
Adopted __-__-26

**Masters or National Board Certification:
3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,900**

**2 of: Masters and National Board Certification/Doctorate:
6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,800**

**Teacher Internships, Waivers and Permits: Appendix A, Section A,
Base Salary multiplied by 0.984**

**Includes 2.93% effective July 1, 2025
Includes 1.07% effective May 1, 2026**