

**Appendix A
Section C**

Special Education Teachers (Preliminary, Clear, and Life Credentials)

DRAFT

| | Class 1 | Class 2 | Class 3 | Class 4 | Class 5 | Class 6 |
|-------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Step | BA | BA + 15 | BA + 30 | BA + 45 | BA + 60 | BA + 75 |
| 1 | 67,392 | 67,392 | 67,392 | 67,392 | 67,392 | 67,392 |
| 2 | 67,392 | 67,392 | 67,392 | 67,392 | 68,051 | 68,051 |
| 3 | 67,392 | 67,392 | 67,392 | 68,353 | 71,367 | 71,450 |
| 4 | 68,644 | 69,236 | 69,826 | 71,667 | 74,686 | 74,775 |
| 5 | 68,644 | 72,477 | 73,141 | 74,984 | 78,003 | 78,099 |
| 6 | 68,644 | 75,715 | 76,458 | 78,300 | 81,319 | 81,424 |
| 7 | 68,644 | 78,960 | 79,777 | 81,615 | 84,635 | 84,749 |
| 8 | 68,644 | 78,960 | 83,095 | 84,935 | 87,952 | 88,073 |
| 9 | 68,644 | 78,960 | 86,409 | 88,249 | 91,268 | 91,401 |
| 10 | 68,644 | 78,960 | 89,722 | 91,564 | 94,586 | 94,724 |
| 11 | 68,644 | 78,960 | 93,041 | 94,880 | 97,901 | 98,046 |
| 12 | 68,644 | 78,960 | 93,041 | 98,199 | 101,218 | 104,395 |
| 13 | 68,644 | 78,960 | 93,041 | 98,199 | 101,218 | 104,412 |
| 14 | 68,644 | 78,960 | 93,041 | 98,199 | 101,218 | 104,420 |
| 15 | 68,644 | 78,960 | 93,041 | 98,199 | 101,218 | 104,428 |
| 16 | 72,098 | 82,416 | 96,495 | 101,656 | 104,672 | 107,899 |
| 17 | 72,098 | 82,416 | 96,495 | 101,656 | 104,672 | 107,907 |
| 18 | 72,098 | 82,416 | 96,495 | 101,656 | 104,672 | 107,917 |
| 19 | 75,552 | 85,869 | 99,952 | 105,109 | 108,129 | 111,379 |
| 20 | 75,552 | 85,869 | 99,952 | 105,109 | 108,129 | 111,395 |
| 21 | 79,009 | 89,326 | 103,404 | 108,563 | 111,583 | 114,905 |
| 22 | 79,009 | 89,326 | 103,404 | 108,563 | 111,583 | 114,934 |
| 23 | 82,461 | 92,780 | 106,861 | 112,019 | 115,038 | 118,444 |
| 24 | 82,461 | 92,780 | 106,861 | 112,019 | 115,038 | 118,476 |
| 25 | 85,919 | 96,235 | 110,318 | 115,474 | 118,491 | 121,997 |
| 26 | 85,919 | 96,235 | 110,318 | 115,474 | 118,491 | 122,029 |
| 27 | 89,377 | 99,689 | 113,770 | 118,929 | 121,949 | 125,518 |
| 28 | 92,829 | 103,147 | 117,224 | 122,385 | 125,403 | 129,038 |

Effective 5-1-26
 Adopted 5-21-26
 Revised 6-25-26
 Adopted __-__-26

**Masters or National Board Certification:
 3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,900**

**2 of: Masters and National Board Certification/Doctorate:
 6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,800**

**Special Education Classroom Teacher: Appendix A, Section A,
 Base Salary multiplied by 1.100**

**Includes 2.93% effective July 1, 2025
 Includes 1.07% effective May 1, 2026**