

**Appendix A  
Section D**

**Special Education Teachers (Internships, Waivers, and Permits)**

**DRAFT**

	<b>Class 1</b>	<b>Class 2</b>	<b>Class 3</b>	<b>Class 4</b>	<b>Class 5</b>	<b>Class 6</b>
<b>Step</b>	<b>BA</b>	<b>BA + 15</b>	<b>BA + 30</b>	<b>BA + 45</b>	<b>BA + 60</b>	<b>BA + 75</b>
1	66,314	66,314	66,314	66,314	66,314	66,314
2	66,314	66,314	66,314	66,314	66,963	66,963
3	66,314	66,314	66,314	67,259	70,224	70,307
4	67,546	68,127	68,708	70,521	73,490	73,579
5	67,546	71,318	71,971	73,783	76,755	76,849
6	67,546	74,504	75,235	77,047	80,018	80,121
7	67,546	77,697	78,500	80,309	83,281	83,393
8	67,546	77,697	81,766	83,576	86,545	86,664
9	67,546	77,697	85,026	86,837	89,808	89,938
10	67,546	77,697	88,287	90,099	93,072	93,209
11	67,546	77,697	91,552	93,362	96,335	96,477
12	67,546	77,697	91,552	96,627	99,598	102,725
13	67,546	77,697	91,552	96,627	99,598	102,742
14	67,546	77,697	91,552	96,627	99,598	102,750
15	67,546	77,697	91,552	96,627	99,598	102,757
16	70,945	81,097	94,951	100,029	102,997	106,173
17	70,945	81,097	94,951	100,029	102,997	106,180
18	70,945	81,097	94,951	100,029	102,997	106,190
19	74,343	84,495	98,353	103,427	106,398	109,597
20	74,343	84,495	98,353	103,427	106,398	109,612
21	77,745	87,896	101,749	106,826	109,797	113,067
22	77,745	87,896	101,749	106,826	109,797	113,094
23	81,142	91,297	105,151	110,226	113,197	116,549
24	81,142	91,297	105,151	110,226	113,197	116,580
25	84,544	94,696	108,552	113,626	116,595	120,045
26	84,544	94,696	108,552	113,626	116,595	120,076
27	87,947	98,094	111,950	117,027	119,997	123,510
28	91,343	101,497	115,348	120,427	123,395	126,973

Effective 5-1-26  
 Adopted 5-21-26  
 Revised 6-25-26  
 Adopted \_\_-\_\_-26

**Masters or National Board Certification:  
 3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,900**

**2 of: Masters and National Board Certification/Doctorate:  
 6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,800**

**Teacher Internships, Waivers and Permits: Appendix A, Section C,  
 Base Salary multiplied by 0.984**

**Includes 2.93% effective July 1, 2025  
 Includes 1.07% effective May 1, 2026**