

**Appendix A
Section T**

**Non-Lead School Psychologists, Non-Lead Speech Language Pathologists
(Internships, Waivers, and Permits)**

DRAFT

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1			83,289	88,755	91,974	91,974
2			86,822	92,293	95,510	95,510
3			90,365	95,345	99,049	99,125
4			93,901	99,375	102,580	102,665
5			97,443	102,905	106,122	106,220
6			100,977	106,442	109,660	113,050
7			100,977	106,442	109,660	113,057
8			100,977	106,442	109,660	113,064
9			100,977	106,442	109,660	113,074
10			103,545	109,008	112,224	115,648
11			106,366	109,008	112,224	115,654
12			106,366	112,262	115,799	119,403
13			106,366	112,262	115,799	119,403
14			106,366	112,262	115,799	119,465
15			106,366	112,262	115,799	119,465
16			110,315	116,214	119,652	123,442
17			110,315	116,214	119,652	123,442
18			110,315	116,214	119,652	123,442
19			114,268	120,163	123,628	127,354
20			114,268	120,163	123,628	127,354
21			118,213	124,111	127,604	131,394
22			118,213	124,111	127,604	131,394
23			122,166	128,062	131,455	135,430
24			122,166	128,062	131,455	135,494
25			126,117	132,012	135,494	139,469
26			126,117	132,012	135,494	139,531
27			130,066	135,962	139,469	143,507
28			134,013	139,911	143,455	147,546

Effective 5-1-26
Adopted 5-21-26
Revised 6-25-26
Adopted __-__-26

**Masters or National Board Certification:
3.1% of Class 3, Step 3 of Appendix A, Section A = \$1,900**

**2 of: Masters and National Board Certification/Doctorate:
6.2% of Class 3, Step 3 of Appendix A, Section A = \$3,800**

**Non-Lead School Psychologists and Non-Lead Speech Language
Pathologists: Appendix A, Section R, Base Salary multiplied by
1.067 for additional hour and 0.984 for internships, waivers, and
permits**

**Includes 2.93% effective July 1, 2025
Includes 1.07% effective May 1, 2026**