

VTA Representative Council Meeting Agenda

Date 12/11/07

3:45 pm – 5:15 pm

Jepson Library

In attendance: Larry Baker, Christine Williams, Tracy Moss, Chris Lindberg, Sylvia Aquino, David Billings, Linda Phelan, Tammy Parker, Debbie Hennis, Mike Spezzi, Suvi Smith, Dawn Kelly, Doug Appel, Peggy Macauley, Bill Jacks, Nancy Hiestand, Kathy Pranke, Moira McSweeney, Sharon Riehl, Katherine Epstein, Margret Sisson, Julie Timmerman, Timothy L. Sisson, Alison Epperson, Michael Turrini, Scott Bassett, Todd Blanset, Daniel Rodriguez, Nancy Madonna, Kent Puddy, Bob Blaine, Ginny Miller, John Namisnik, Corey Penrose

1. Approval/Corrections to the agenda-

-The meeting was called to order at 3:49 and the following items were added to new business.

-Teacher job descriptions

-Next Year's calendar.

-The agenda was accepted unanimously.

2. Approval/Corrections to the minutes-

-The meetings came along quicker this month than the recording secretary could manage to produce the minutes but he'll catch up as soon.

3. President's Report-

-None

4. Reports

a. Bargaining-

The first bargaining session in nearly a month will happen on December 14th. There are also two tentative dates scheduled in January. Questions arising from the report included:

-Will we get the restructuring of the pay scale? – It's difficult to say, but the process is continuing.

-Has there been any discussion about medical or an individual salary cap? – No.

b. Treasurer-

-Daniel Rodriguez distributed the reports on VTA finances and we're doing well.

A motion to accept the report was made, seconded and passed.

c. Grievance –

-Sylvia showed up late and the meeting finished before she could give her report.

d. State Council-

-Larry and Brenda will be attending this in January.

e. CTA Staff Report-Doug Appel (15 min)

-Due to a multi-billion dollar deficit, the state of California will be forced to make some midyear budget cuts. Schools, likely, will not be affected because of Prop 98 protection.

-There have been some reports recently of site administration behaving in a very aggressive fashion towards teachers on various school sites. If you have dealt with an administrator behaving in such fashion, be sure to have union personnel with you when meet with these individuals. Remember, you are a professional and demand to be treated accordingly!

Be sure, also, to stand together and do NOT allow the principal to divide you. Smart bullies go after the weak, so be sure to unify at the site level. Backup is also available, should you need it, but, more importantly, do not waive your rights! Feel free to contact Brenda or Doug with any questions. Doug's office can also be reached at 707-864-0305.

5. New Business

-Teacher job descriptions – There's been some discussion recently about exactly teachers should or shouldn't do, leading to the realization that most unit members have never seen their specific job description. Are there any? Larry will talk with Brenda about resolving this issue.

-Calendar for next year, is one coming soon? – It's being bargained and, hopefully, will be available soon.

-Special Ed meeting- The logistics are proving to be problematic but an invite should be available soon.

-Communications- David Billings hasn't had many participants come forwards, so he'll be going forwards with an intended January publication date. There are many models/templates to follow, so he'll be researching just what would best suit our needs.

-T-shirts-are in and will be distributed at school sites soon. Polo shirts will also cost 16 dollars.

6. Raffle – we had some winners.

7. Site Concerns --none

8. Adjournment)—we are adjourned at 4:16