



JUST THE FACTS...

The VTA/CTA/NEA 07-08 Bargaining Update

Issue #15

March 31, 2008

Bargaining Session March 20, 2008

Present for the District: Kari Fisher Gibson, Burton Crinklaw, Tom Davis, Kelley Birch, John Niederkorn, Bill Hausler

Present for VTA: Tim Yearnshaw, Joanne Baker, Gary Masterson, Kent Puddy

The Association presented a proposal for final settlement that included a 4.5% across the board, retroactive, increase to all schedules, language dropping district service, language for three years of calendar, and additional monies (1%) for salary schedule restructuring. In addition, all other proposals for both sides would be withdrawn. This proposal for final settlement would sunset by 9:00am the next morning, and if not accepted, the previously presented VTA proposal (March 7, 2008) would be the proposal of record for future negotiations.

The District took an extended caucus.

The District returned with a response/proposal that included a 4.5% across the board, retroactive, increase to all schedules, their prior Discipline and District Rights language, and language for a modified, three year, calendar.

Their proposal also included the following conditional proposal: If secondary student contacts were increased to 182 for two years and the weekly 30 minute preparation period during the instructional day for elementary combination and dual immersion teachers were eliminated, the District would agree to drop in-District service and restructure steps 3-11 of class 6.

The Association took a caucus and then informed the District that it would contact them concerning a future date for negotiations.

(Supplement: During Spring Break, the Association and District agreed to meet on Friday, April 4, 2008.)