



JUST THE FACTS...



The VTA/CTA/NEA 08-09 Bargaining Update

Issue #3

March 2, 2009

Kent Puddy, Bargaining Chair
Joanne Baker, Bargaining Team Member
Gary Masterson, Bargaining Team Member
Tim Yearnshaw, Bargaining Team Member

Members of the District Bargaining Team: Burton Crinklaw, John Niederkorn,
Kari Fisher-Gibson, Tom Davis.

Members of the VTA Bargaining Team: Tim Yearnshaw, Gary Masterson,
Joanne Baker, Kent Puddy, and President Brenda Hensley.

The VTA Bargaining Team continued to encourage the District to pursue a Retirement Incentive Plan to save jobs of VTA members. The District and the Association spent time exploring possible language concerning a potential Incentive Plan. The VTA team expressed concern that the amount be enough to encourage more experienced members to retire. The District team indicated that it needed to concern itself with the long-term financial health of the District and not what is happening with other plans in other Districts.

The VTA Bargaining Team again asked the District what their intent was concerning Class Size Reduction because of the relaxation of Categorical funding rules. The District again said that it was analyzing the impact of the relaxed penalties and would continue to work on what would be in the best interest of the educational process and the financial health of the District. They again indicated that the special vote on May 19th, the Governor's May revise, and the distribution of the Federal Stimulus money would impact the decisions of the District concerning staffing.

The VTA team again asked if the District would follow current contract language (involuntary transfer, etc.) concerning the placement of any displaced members as a result of any layoffs. The District confirmed it would follow the language.

Next meeting scheduled for March 13, 2009.