

Bargaining Update

February 10, 2010

Members of the District Bargaining Team: John Niederkorn, Ed Santopadre, Tom Davis, Kim Forrest, Randy Henry.

Members of the VTA Bargaining Team: Gary Masterson, Tim Sisson, Kim Campbell, Tim Yearnshaw, Brenda Hensley, Kent Puddy.

The session began with a presentation from Dr. Niederkorn about new concerns from the VUSD Board. After his presentation, the District presented the following:

VUSD accepts the VTA offer of 0% salary schedule adjustment for 2008-09, 2009-10, and 2010-11 contract years.

VUSD accepts the 5 previously signed Tentative Agreements as a permanent CBA modification.

The District accepts the VTA proposal 4.1.8 with the following modifications:

Multi-site unit members that are assigned by the District to travel...

Include 4.1.8.2 and 4.1.8.4

Delete 4.1.8.1 and 4.1.8.3

The District accepts 4.2 with the following modification:

The District may schedule up to two (2) ...

And modify 4.2.1.4 not to exceed six (6) hours.

The District accepts VTA's proposal regarding

4.1.6 Adjunct duties

The District counter-offers on 9.1, Hiring Ratio to be implemented for the 2010-11 contract year.

K-6 29:1 7-8: 28:1 9-12: 27.6:1

Estimated expense reduction: \$567,000

The District accepts VTA's proposal of 3.9.2 Summer School, calculated expense reduction = \$10,800. This amount equals one year's savings, 2010-11, at one school.

The District accepts VTA's proposal of temporary suspension of Article 6.8, Sick Leave Bonus for the 2010-11 contract year. The estimated expenditure savings is \$16,315.

The District proposes the establishment of one Furlough Day, designated to be June 11, 2010 for all unit members. This Furlough day would result in the reduction of one day's compensation based upon the unit member's current contract year. This reduction would occur in the final year's pay warrant of June, 2010. The expenditure reduction calculation = \$243,000.

The District proposes a salary schedule rollback of .5% for the 2010-11 contract year. This reduction is applied to all appendices except Schedule K, and is calculated to be \$221,314.

The District proposes the Health Benefit In-Lieu expense be included within the District's contribution of the annual Health Benefit expense of \$4.25 million. This adjustment is calculated to be \$385,200.

This package proposal represents the following expenditure reduction of:

$$\$567,000 + \$10,800 + \$16,315 + \$243,000 + \$221,314 + \$385,200 = \$1,443,629$$

The District also proposes that if the State's revenue reduction to VUSD exceeds \$8,000,000 for the 2010-11 contract year, two additional furlough days will be established, one day to be the final contract day of the contract year and the other day to be determined by the Administration.

The VTA Bargaining Team called a caucus and subsequently ended the session with further discussion.