

Bargaining Update

Jan. 29, 2011

At the Vacaville Unified School District Board meeting on January 13, 2011, the Vacaville Teachers Association and the Vacaville Unified School District legally "sunshined" the articles to be discussed during negotiations for the Contract that will go into effect beginning July 1, 2011.

The Vacaville Teachers Association will open the following articles for discussion:

- Article 3: Wages
- Article 4: Hours
- Article 5: Health & Welfare
- Article 9: Class Size

The Vacaville Unified School District will open the following articles for discussion:

- Article 3: Wages
- Article 4: Hours
- Article 5: Health & Welfare
- Article 8: Part Time Employment/Job Share
- Article 9: Class Size
- Article 10: Evaluation
- Article 21: Association Rights

The full text of the statements presented that evening are listed at the end of this update.

January 26, 2011 Session

Members of the District Bargaining Team: John Niederkorn, Randy Henry, Ed Santopadre, David Robertson, Kim Forrest.

Members of the VTA Bargaining Team: Gary Masterson, Tim Sisson, Brenda Hensley, Kim Campbell, Todd Blanset, Kent Puddy.

The VTA Bargaining Team and the VUSD Bargaining Team met for a short time on January 26, 2011 to begin discussions concerning negotiations for the successor Collective Bargaining Agreement to be implemented next year.

A majority of the session time was spent talking about potential "ground rules" for how the bargaining sessions will be conducted. After much discussion, statements in the following areas were agreed to by the District and Association:

Bargaining Approach

Sessions
Records of Sessions
Proposals and Counterproposals
Caucuses
Release Days for Negotiations
Requests for Information
Reproduction of Bargaining Materials
Use of Consultants at Sessions
Legislation and its Impact on Bargaining
Tentative Agreements
Ratification

The remaining minutes of the session briefly outlined initial parameters for discussion on a calendar and the establishment of the next session. It was agreed that the next session would take place on February 3, 2011 at 3:15.

Attachments

Vacaville Teachers Association Sunshine Statement:

Good evening Board members,

The Vacaville Teachers Association hereby releases its legally required "sunshine" statement for the successor Collective Bargaining Agreement to the 2008-11 contract.

The Association will bring forth a limited number of modifications to the current collective bargaining agreement. We hope the District will follow our lead and join us in reaching a prompt settlement.

With this in mind, the Vacaville Teachers Association sunshines the following:

- Article 3 – Wages
- Article 4 – Hours
- Article 5 – Health & Welfare Benefits
- Article 9 – Class Size

This concludes the Vacaville Teachers Association sunshine statement.

Thank you and good evening.

Vacaville Unified School District Sunshine Statement:

The Vacaville Unified School District releases this statement as an initial proposal for a successor collective bargaining agreement to replace the 2010-2011 contract with the Vacaville Teachers Association.

The District will enter these negotiations guided by the principles that form the core values from which we negotiate. They include accountability, student achievement, fiscal responsibility, respect and commitment. All proposals brought forth by the District will be framed in this context.

This school year as well as 2011-2012 and likely beyond pose difficult fiscal challenges that will require the good will and collaboration of all our bargaining units as we look at reducing expenditures. As we face these challenges and negotiate new contracts, the District will always consider the balance of providing a quality educational program for our students and remaining fiscally responsible to our stakeholders.

For the 2011-2012 school year, the District proposes opening the following contract articles:

- Wages, Article 3
- Hours of Employment, Article 4.
- Health & Welfare Benefits, Article 5.
- Part-time Employment, Article 8
- Class Size, Article 9
- Procedures for Evaluations, Article 10
- Association Rights, Article 21

The District looks forward to a timely and successful conclusion to these negotiations.