



JUST THE FACTS...
The VTA/CTA/NEA 12-13 Bargaining Update
Issue #1
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January 11, 2012

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The meeting began at 2 pm.

We started with signing an MOU for a retirement/resignation early notification incentive. Information about the incentive will be coming out very soon. This is a similar incentive that has been offered in the past. By notifying the District early, less people will need to be issued layoff notices in March. The incentive is \$1000 (prorated).

We were also able to bargain and sign a tentative agreement on calendars for the 2012-13, 2013-14 and 2014-15 school years. Based on our bargaining survey and VTA executive board direction, we bargained and settled on calendars that are essentially the same as this year.

There was a minor change to the high school calendars. Instead of four (4) minimum days before winter break, there are now three (3). The remaining minimum day was moved to the 4th quarter progress report day (middle school has this as a minimum day already).

A slight change to notice in the 2014-15 calendar is Veteran's Day and Winter Break. Instead of the Friday before winter break off, the day off was moved to November 10, 2014 (Monday) to create a 4-day weekend including Veteran's Day, November 11, 2014. This will help with attendance during the week of Veteran's Day and the day before winter break isn't very close to Christmas like it was in 2011.

The session ended at 4:30 pm.

Note: Calendars are attached to this bargaining update. On the bargaining survey, 65% of the membership selected Calendar A (current calendar structure) as their preferred choice.