

## Rep Council Meeting minutes

September 22<sup>nd</sup> - 3:30-5:15

Jepson library

Members present – Tracy Begley, Samantha Dubs, Lisa Cusi, Becky Wylie, Julie Timmerman Rodrigues, Shari Herout, Ann Kubler, Letty Chaves-Kanemoto, Helen Blood, Annmarie Woehler, Mike Ensley, Megan Morris, Sylvia Aquino, Tammy Parker, Sharon Riehl, Russ Tucker, Julie McGee, Mark Richardson, Cindy Bray, Miranda Merino, Todd Blanset, Glenn Branaman, Michele Fraser, Chris Fickes, Sofia Calderon, Moira McSweeney, Corey Penrose, Kiley Whalen, Karen Peters

1)- Approval of the minutes – the minutes were approved.

2) - Approval of the agenda – the agenda was approved, with flexibility and introductions of new meeting attendees.

3) - \*Special guest John Block from CTA Member Benefits – who shared the wide assortment of member benefits available to our members. For more information, please go to <http://www.cta.org/en/Member-Services/Member-Benefits.aspx>.

4) - President's report – Moira reported on the following:

- **IEP attendance MOU** – has been completed. If you want to review the language of the MOU, please visit <http://www.vacateachers.org/mou-about-iep-meeting-attendance/>
- **Sierra Vista** – will open next year as a K-8 and VTA will have members on the planning committee to ensure that contractual issues are followed.
- **Yolo Instructional Leadership conference** – for more information, please visit <http://www.vacateachers.org/would-you-like-to-buy-some-units-and-receive-some-great-professional-development-check-this-out/>
- **Board members visiting rep council** – will be happening over the next few months.

5) - Treasurer's report – Brenda sends her regrets about being unable to attend the meeting today but, if you have reimbursements, please send them to Brenda at 319 Black Oak Lane, Napa, CA 94558. Members are reminded to be make sure to check your September pay stubs for the correct VTA/CTA/NEA dues amounts. Site budget for meetings are \$6.50 per FTE for the year and, if you have any other VTA money questions, please email Brenda at [mathgirl2001@yahoo.com](mailto:mathgirl2001@yahoo.com). After reviewing the treasurer's report, it was approved.

6) - Committee/Chair reports

- **Action** – Corey reported on local organizing efforts, website traffic and reminded members to be sure to send him links to any dead pages at [www.vacateachers.org](http://www.vacateachers.org). For the specifics on website traffic, please see the informational items below.
- **Bargaining** – Brenda reported that the bargaining team team attended an Interest-Based Bargaining Overview session with the District. The training was provided by CTA and was very good. Even though the team has some questions and concerns about the IBB process and how we communicate with members during bargaining, we agreed to set up dates to be officially trained in IBB with the district. We

plan on surveying members for 16-17 contract bargaining before the end of December.

- **Grievance** – Sylvia reminded site reps that the evaluation conference deadline should be completed on or before the 6<sup>th</sup> week of instruction and all of the evaluation forms are in the appendix of the contract. Lisa Cusi and Megan Morris are being trained to process grievances. The report finished with a reminder of the process of filing grievances, some of the concerns about team teaching at the K-6 level and a reminder that unit members should be receiving discipline reports/electronic yearbook every week.
- **Equity Team** – the calendar is being prepared and should be ready for publication very soon.
- **Health Care** - The projected rates for 2016 have been distributed and the recent health fair was very successful. For pictures of the event, go here <http://www.vacateachers.org/3306-2/> Open enrollment closed on October 15<sup>th</sup> and some of the dynamics of avoiding taxes for medical expenses were discussed.
- **Labor Council** – members are urged to review the informational items in the minutes detailing the happenings in the local labor community. This report finished with a discussion of the recent labor day breakfast – pictures of the event can be found here: <http://www.vacateachers.org/pictures-from-the-napa-solano-labor-council-labor-day-breakfast/>
- **Member Engagement** – Corey reported that there was a first meeting of the team recently and a draft of the membership card is being prepared.
- **PAC** – Corey discussed the proposed endorsement process for the appointed seat.

**Motion – after completing the endorsement interviews, allow e-board to approve an endorsed candidate at the October 6<sup>th</sup> meeting – seconded and approved.**

- **Special Ed** – none
- **Leave Bank and Julie Davis Scholarship** – Ann reported on the specifics of these programs and accepted donation forms. For more information on both of these programs, please visit <http://www.vacateachers.org/member-services/links-and-other-resources/>
- **Membership** – Julie reported that we have 675 FTE's and 2 agency fee payers.

#### **7)- Business:**

Vote on Exec Board recommendation to support NAU educators as they stand up for just cause and due process protections in their contract negotiations.

**Motion – approval of the resolution supporting NAU members as they attempt to organize – seconded and approved.**

**8) - Conference reports** – Corey reported on the Region one Leadership conference and answered some questions.

**9) – Other** - none

**10) – Raffle** – A ten dollar Amazon gift card was won by Kiley Whalen and Michele Fraser.

11) – Adjournment – the meeting was adjourned at 5:00.

Respectfully submitted, Corey Penrose

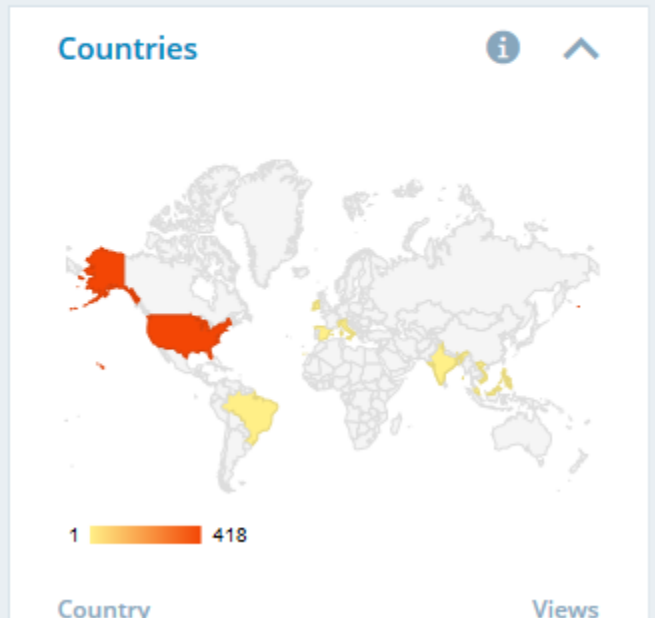
Informational items

Action team report on website traffic:



Stats for September 2015

| Posts & Pages                      |       |
|------------------------------------|-------|
| Title                              | Views |
| Home page / Archives               | 111   |
| Contract between VUSD and VTA f    | 46    |
| 2014-15 Salary Schedules (with a 4 | 36    |
| Teacher's Preliminary/Appendix A   | 18    |
| MOU about IEP meeting attendanc    | 13    |
| Personal Leave Bank - open enroll  | 11    |
| VTA documents                      | 11    |
| VTA contract and current MOU's     | 10    |



## **Labor council report**

**Practices have** started for the upcoming Vallejo Waterfront Weekend Whaleboat Regatta. Go to the website to sign up [www.vallejowaterfrontweekend.com](http://www.vallejowaterfrontweekend.com) . The Labor division is heating up!

**CLC Delegates:** This month's Delegates meeting is [Wednesday September 21th](#) at the CTA office in Cordelia. Executive Board [5PM](#) Delegates Meeting [6PM](#)

[September 25th](#) Napa-Solano Building and Construction Trades Council Labor Reception, Benicia Veteran's Hall, [1150 1st St. 5:30 – 8:30 pm](#).

[October 29th](#) The Frazier Roundup, Louise Yarbrough Barn, [4125 Green Valley Rd.](#), Fairfield. [5:30 pm](#).