

**Final Tentative Agreement**  
Between the  
Vacaville Teachers Association  
And the  
Vacaville Unified School District

**2016-17 Collective Bargaining Agreement**  
**Final Tentative Agreement**

The bargaining teams for the Vacaville Teachers Association and the Vacaville Unified School District hereby enter into this Tentative Agreement to resolve all issues which were opened, or which could have been opened, for the negotiations for the 2016-2017 school year. Both bargaining teams agree fully and actively support ratification of this tentative agreement by the members of the Vacaville Teachers Association and by the Governing Board of the Vacaville Unified School District. This is a tentative agreement and will not become final (unless specified by a Memorandum of Understanding) and binding until ratification by the Vacaville Teachers Association and the Governing Board.

All contract language changes are in bold print within (attached).

All prior tentative agreements/settlements arising from the 2016-2017 negotiations shall be implemented (attached).

All prior memoranda of understanding from the 2016-2017 negotiations are hereby implemented and will become part of the contract language upon ratification (attached).

All contract language not identified in this final agreement or prior tentative agreements, or MOU's/agreements shall remain status quo, with no change in current contract language.

FOR THE DISTRICT

FOR THE ASSOCIATION

\_\_\_\_\_  
Janet Dietrich  
VUSD Asst. Supt. Human Resources

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Brenda L. Hensley  
VTA Bargaining Chair

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Date